



# **Utah State Council 2024-2025 State Organizational Meeting**

Hosted by

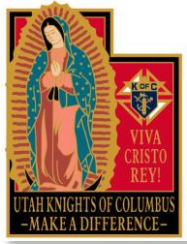
**Council 6010**

**Saint Rose of Lima Catholic Parish  
Layton, Utah**

**Saturday, July 13, 2024  
(Utah Leaders)**

**UTAH KNIGHTS OF COLUMBUS**





UTAH KNIGHTS OF COLUMBUS





# Breakfast

Bagels, Muffins

Apples, Bananas, Oranges

Coffee, Juice

Hosted by  
Council 6010

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# Rosary

## Utah Knights of Columbus



9:15 AM  
**Right Here!**

10:00 AM  
Call to Order

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# Meeting Comes to Order

## Chad Vargo, State Warden



10:00 AM

- Warden's Report on Membership Cards.
- Opening Prayer.
- Pledge of Allegiance.
- **Let Us Pay You!**

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# State Chaplain Remarks

Rev. Dominic Briesse, State Chaplain



10:05 AM

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# Supreme Knight Address

## Patrick Kelly, Supreme Knight



10:10 AM

- Video

[www.kofc.org/en/for-members/2024-state-deputies-sk-greeting.html](http://www.kofc.org/en/for-members/2024-state-deputies-sk-greeting.html)

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# RSVP Program

## Andy Airriess, PSD



**Video on YouTube!**

<https://youtu.be/elofGapinEY>

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# Thoughts on a New Year

Charles E. Dover, Jr., PSD, FVSM



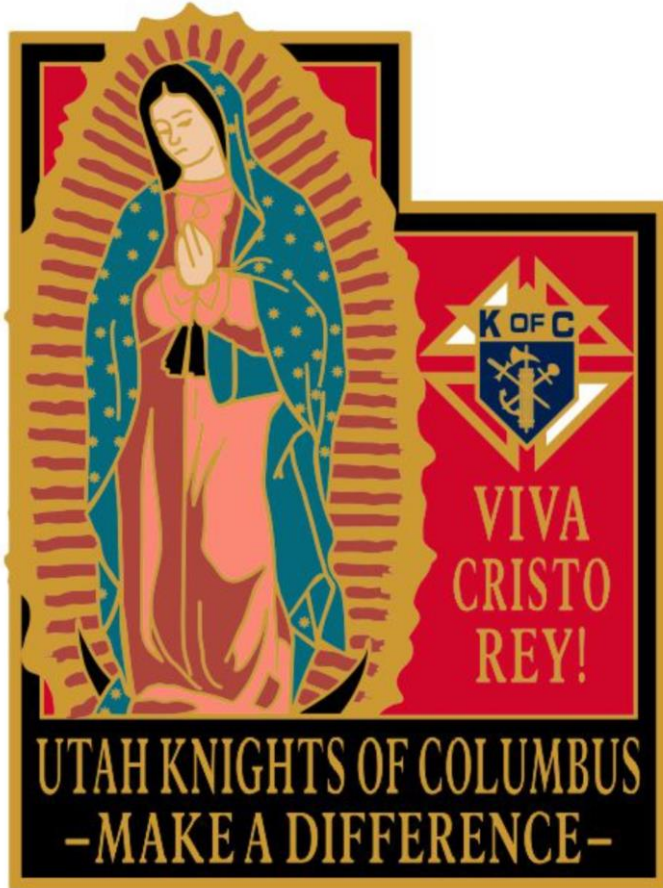
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# State Deputy Address

Frank Carmona, State Deputy



10:30 AM

- State Deputy Organizational Meeting Highlights

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# 2024-2025 Utah State Team Welcomes You.



Thank you! Council 6010



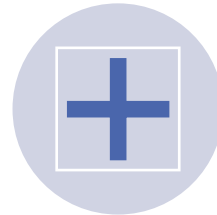




# State Team Responsibilities



OUR JOB IS TO GROW  
THE MEMBERSHIP.  
Plan for GROWTH!



IT IS NOT ABOUT  
NUMBERS...



IT IS ABOUT THE  
FUTURE...



WHAT IS THIS GOING  
TO LOOK LIKE IN 2-5-  
10-20 YEARS?

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**WE NEED**

New leaders

New ideas

New programs

Grow the Faith!

What is going to  
happen when  
you leave or die?



# Who are the Knights?

## What is the pain? The Why? Why Join?

- Why do you do it?
- Why do you continue to do it?
- What do we do?
- Long term what do we want to do?
- What are our goals within the Knights?
- Share that and invite men to work with you and replace you with time.

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# Spiritual

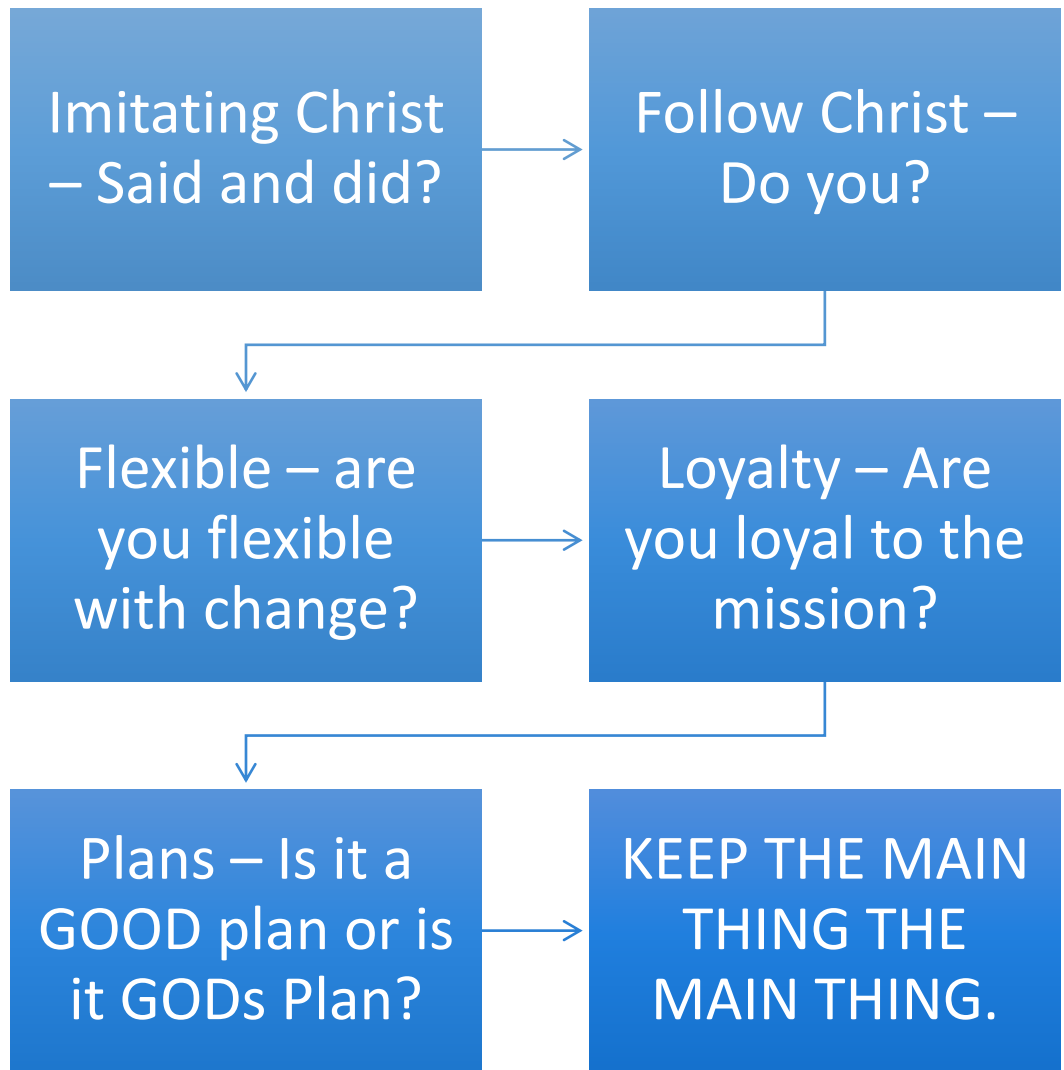
- We should be the only Catholic organization men want to join with out being asked.
- Men would be knocking at our doors if they knew what we have to offer.
- Teach them who we are.
- Invite them into your lives and families.
- Teach them how they can protect their families from the evils of this world.
- You were once that person, now it is your turn to return that favored someone did for you.

# Father





# Things to think about.





# Five (5) Virtues



Humility



Integrity



Courage



Unity



Foresight

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# Value our Past State Deputies & Past Grand Knights

Build a bond  
with the  
State Team

Work with the ideas of the PSDs/PGKs, they did this already.

PSDs / PGK  
be a mentors

NOT: "I did it this way, you should do the same."

Give NOT tell  
advice.

Share what you learned as SD/GK but do it humbly.

Be a leader  
not a Boss.

NOT: "I told you so". Show us what you did, not criticize or rub the council wrong.

Most  
important be  
supportive

Chat often with the PSDs/PGKs, stay active with State team and 4<sup>th</sup> Degree.

# Top 3 Reasons for not Joining a Catholic Men's Organization

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NEVER THINKING  
OF JOINING



NOT BEING  
INVITED



TIME  
CONSTRAINTS

# Traits of Men to Join

Those who say **NOT HAVING ENOUGH TIME** is an impediment to join a men's group **ARE AMONG THE MORE LIKELY** to say they are interested in joining the KofC.

Those more inclined to spend social evenings with neighbors are more likely to be interested than those who never do this.

This results may be capturing the more **SOCIALLY INCLINED** or **EXTROVERTED** Catholic men.



# Motivations to Join Can be Broken Down into Three Primary Categories

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Charitable and  
Faith formation  
motivations

Culture and  
Church teachings  
motivation

Social Motivation



# Fastest Growing Catholic Ethnic and Hispanic Communities

Hispanic or Latino

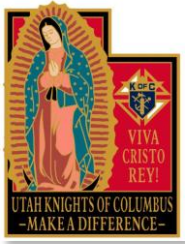
Asian

Black

Non-Anglo

Every 30 seconds Non-Anglo Male turns  
18 in the United State





# Important to know, we are wired different

How they see themselves

An understanding of their sinfulness and need for GOD

How they view their Charity

Willing to give their time with THEIR FAMILIES

Their path to Jesus is through familiar devotions

They don't have to be convinced to have faith

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# Let's have some fun in 2024-2025



COUNCILS CREATE  
PROGRAMS



STATE TEAM WILL HELP YOUR  
GROW YOUR MEMBERSHIP.

**New Icon  
Coming  
January 2025**



# Please Welcome

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Kevin Glazier

Knights of Columbus

Manager of Fraternal Training







# Supreme Rep. Report

Kevin Glazier, Mgr. of Fraternal Training



10:50 AM

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# Recess (Break)

11:00 AM



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# Take a Recess

Utah Knights of Columbus  
Organizational (Kick-Off) Meeting

# 5 Minutes

*We will resume in 5 minutes.*

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# Take a Recess

Utah Knights of Columbus  
Organizational (Kick-Off) Meeting

# 4 Minutes

*We will resume in 4 minutes.*

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# Take a Recess

Utah Knights of Columbus  
Organizational (Kick-Off) Meeting

# 3 Minutes

*We will resume in 3 minutes.*

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# Take a Recess

Utah Knights of Columbus  
Organizational (Kick-Off) Meeting

# 2 Minutes

*We will resume in 2 minutes.*

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# Take a Recess

Utah Knights of Columbus  
Organizational (Kick-Off) Meeting

# 1 Minute!

*We will resume in 1 minute.*

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# Take a Recess

## Utah Knights of Columbus Organizational (Kick-Off) Meeting

The Meeting Will Continue:

Saturday, July 13, 2024

~ **Recess Over** ~

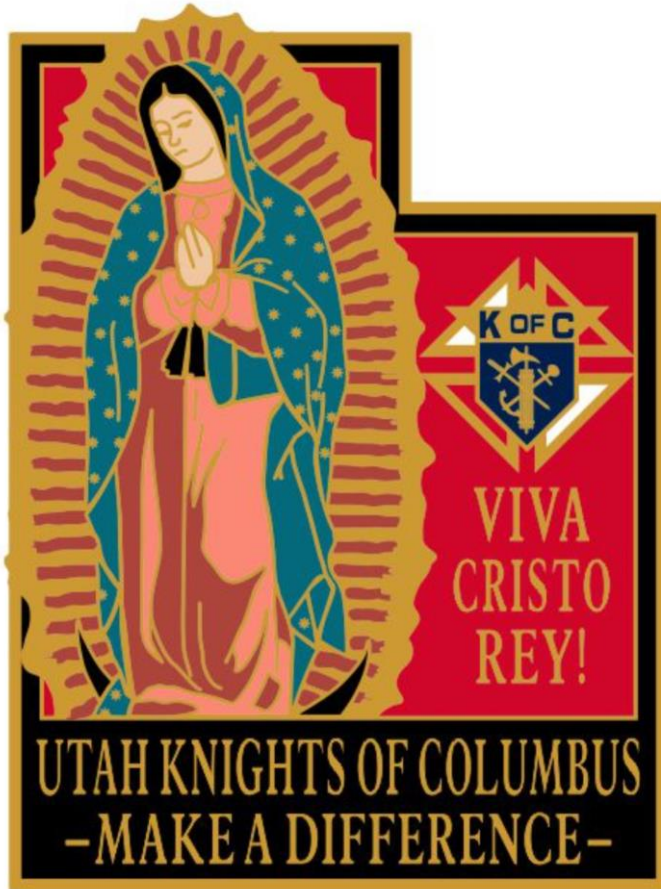
*We will resume now!*

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# Session 1: Administrative



## Topics:

- Reports/Mandatory forms  
[www.KofC.org/Forms](http://www.KofC.org/Forms)
- Financial Secretary Issues
- Star Council Award Requirements  
[www.KofC.org/Star](http://www.KofC.org/Star)
- + McGivney Award Requirements
- + Columbian Award Requirements
- + Founders' Award Requirements
- Ordering Supplies  
[www.KofC.org/OO](http://www.KofC.org/OO)
- Directors, Chairs, who to reach out to

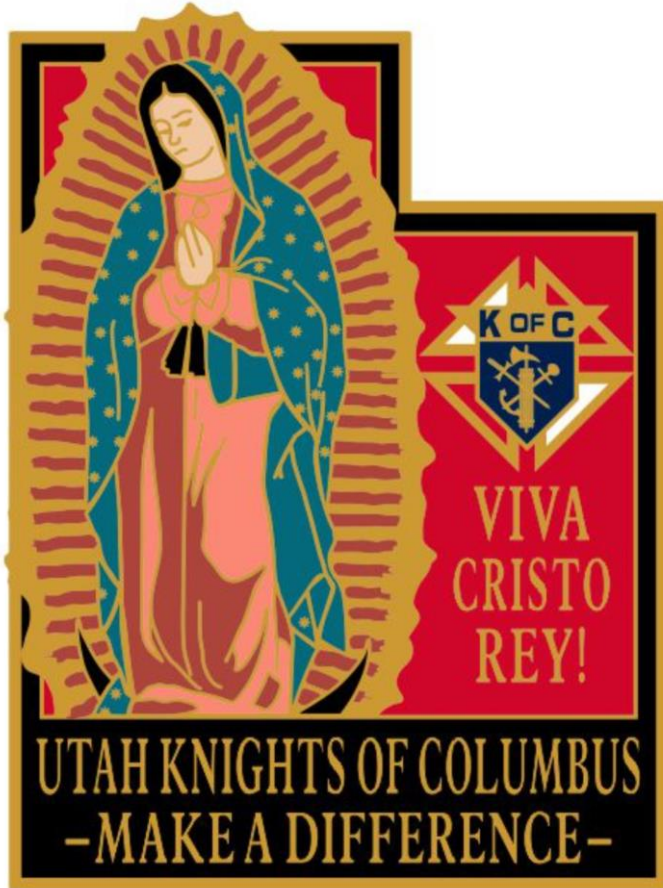
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# Session 1: Administrative

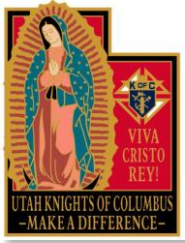


## Presenters:

- SS Bill McCauley
- XS Karl VanMaren
- ST Stephen Gerichs

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# Session 1: Administrative **ADMINISTRATION**

- Reports/Mandatory forms [www.KofC.org](http://www.KofC.org)
- Forms Financial Secretary Issues
- Star Council Award Requirements  
[www.KofC.org/Star](http://www.KofC.org/Star)
- > McGivney Award Requirements
- > Columbian Award Requirements
- > Founders' Award Requirements
- Ordering Supplies [www.KofC.org/](http://www.KofC.org/)  
Directors, Chairs, who to reach out to





# Session 1: Administrative Forms and Reports

- | • Due Date        | Form/Report  |
|-------------------|--|
| • June 30         | Report of Chosen Officers for the Term (#185) OR the Officers Screen on Member Management    |
| • August 15       | Service Program Personnel Report (#365) OR the Service Personnel Screen on Member Management |
| • September 15    | Semiannual Council Audit (#1295)   |
| • January 31      | District Deputy Report (#944)  |
| • February 15     | Annual Survey of Fraternal Activity (#1728)  |
| • June 30         | Semiannual Council Audit (#1295)   |
| • As Required     | Columbian Award Application (#SP-7)  |
| • Upon Completion | Entries for the Family of the Month  |
|                   | Fraternal Programs Report Form (#10784)  |

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# Session 1: Administrative Form #185

**Report of Officers Chosen for the Term**

**As of 07/09/2024 no report from:**

00777

05347

07401

08350

08606

09731

10304

12264

13646

14764

15418

17140





# Session 1: Administrative Form #365

## Service Program Personnel Report

As of 07/09/2024 no report from:

00777 01129 01136 02611 05347  
05502 06739 07401 08350 08606  
09731 10304 11479 12181 12264  
13297 13646 14764 15418 16127  
17140







# Session 1: Administrative **FINANCIAL SECRETARY** **Issues**

- Annual IRS Report (Form 990n)
- Member Billing
- Receiving and Posting Dues
- Printing Membership Cards
- Record Retention
- Processing New Members
- Preparing Reports





# Session 1: Administrative **STAR COUNCIL Award**

- Earn the **Father McGivney Award** for membership growth;
- Earn the **Founders' Award** for excellence in promoting our insurance and fraternal benefits;
- Earn the **Columbian Award** for well-rounded council programs by submitting the Columbian Award Application (#SP-7);
- Submit the Service Program Personnel Report (#365);
- Submit the Annual Survey of Fraternal Activity (#1728);
- Remain in good standing with the Supreme Council (including youth protection compliance and being fully compliant with Diocese Safe Environment requirements).





# Session 1: Administrative **McGIVNEY Award**

- This award recognizes excellence in your council's **membership growth**.
- To earn this award your council must meet or exceed its yearly membership quota.
- The quota is 6% increase in the council's membership as of July 1 (intake only, minimum of five and maximum of fifteen).
- Your specific council quota can be found under the Membership tab in Officers Online.





# Session 1: Administrative **COLUMBIAN Award**

- This award recognizes excellence in your council's programming and charitable outreach.
- To earn this award your council must **conduct and report programs in each of the four program categories** (Faith, Family, Community, and Life) for a total of 16 program credits, with four in each category.
- A completed Columbian Award Application (#SP-7) must be received by the Supreme Council office before June 30 in order to earn this award.





# Session 1: Administrative

## **SP7 – Not Reported**

Last year there was no report  
(Columbian Award Application)  
from eight (8) councils in Utah:

2611	5347	6147	7401
8350	9561	12264	17140.







# Session 1: Administrative **FOUNDERS Award**

- The Founders' Award recognizes excellence in the promotion of our insurance and fraternal benefits.
- All councils must host / promote at least two Fraternal Benefit Events during the fraternal year.
- The required sum total attendance of members, or member eligible men, at these events must equal or exceed:
  - 10 for councils with 99 or fewer members
  - 14 for councils with 100 or more members
- These events are coordinated in conjunction with your local field agent.
- In order for the council to receive credit, the grand knight must submit the new online form #11077 within seven days of the seminar.





# Session 1: Administrative Ordering Supplies

## Ordering Supplies from Supplies Online

- A credit/debit card is REQUIRED (even if there is no charge)
- Searching by item number [usually] works great.
- Watch/Compare shipping costs.
- The FIRST time you place an order, enter a custom location for the shipping destination

### Shipping


**Shipping Destination**

Select a Location:

Click On The Arrow to the Right and select enter a custom location.

\* Mark to the Attention of

\* Company Name:Your Name







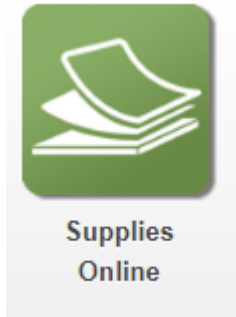
# Session 1: Administrative Ordering Supplies

## Ordering Supplies from Supplies Online

### 1. Login to Officers Online

1. <https://www.KofC.org/oo>


### 2. Click "Supplies Online" icon in the "Supporting Applications" section. *Not there? Look again!*



### 3. Find your item(s)

1. Click through the menus (great for finding random stuff)

2. Search by item # (usually on the back cover)

3. Like free? READ the description, check for a DOWNLOAD LINK (for PDFs you can print), and click the item's picture (sometimes it is the full PDF link). *Does it say anything about shipping?*





# Session 1: Administrative Ordering Supplies

## Ordering Supplies from Supplies Online

### Notes:

- Some items need approval.
  - You only find that out AFTER you try and order them.
  - It usually is next business day.
  - Examples: Pilgrim Icon Prayer Cards (11221),  
Choose Life Signs (9341)
- Check Shipping Costs
  - US Postal "USPS Env/Stamp" **usually** cheapest.
  - UPS Ground **could** be free (depends on the item)
- Remember Shipping Time
  - **Give it 7 calendar days to arrive using USPS or FedEx Ground.**

USPS Env/Stamp	
USPS Env/Stamp	<b>\$4.27</b>
USPS GrndAdv	
USPS Priority	
FedEx Ground	
FedEx 2Day Air	
FedEx PriOverni	
FedX Int'l Econ	
FedX Int'l Pri	<b>Free?</b>



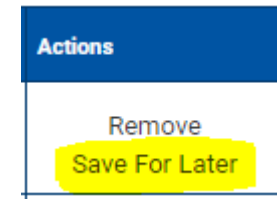


# Session 1: Administrative Ordering Supplies

## Ordering Supplies from Supplies Online

### Notes on Shopping Cart Screen (Checkout):

- You can save items for later
  - Add them to your cart, then click "save for later"
  - Might want to do this if an item is backordered.



#### ▼ SHOPPING CART

You have 2 item(s) in your shopping cart.

You have 9 item(s) in your saved shopping cart.

Order Email CCs:

No items in your shopping cart

You have 152 item(s) in your saved shopping cart.

- Does someone else need to know you ordered something? Will they be asking you for updates? Add their email address to the order (at the top, above the list of items)
- Note: *Verify the email is there before you "Place This Order Now" it sometimes gets cleared.*

PLACE THIS ORDER NOW

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# Session 1: Administrative Ordering Supplies

## Any Questions?

### YOUR ASSIGNMENT:

- **DD:** Please order a set of Free Throw Championship District Medals.
  - Item: **FT MEDAL**
- **GK:** Order a **\$5.00** Kit for a Youth Program
  - EA-KIT-E (Catholic Citizenship Essay); SC-KIT-E (Soccer Challenge);
  - FT-KIT-E (Free Throw Championship); **CPC-KIT-E** (Keep Christ in Christmas Poster Contest – *new grouping by grades!*). The \$5 charge includes FedEx Ground shipping.
- **FS:** Order a Church Drive Kit
  - Item: **DRIVE-KITE** (or DRIVE-KITS if you need Spanish)

**Add my email address to the CC line** on the checkout page so I know you've done it, and **choose FedEx Ground (free) shipping.**

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# Session 1: Administrative Ordering Supplies

**Sometimes You Can Get Lucky. Notice anything?**

Item #	Description	Back Order	Order Qty	Unit of Issue	Pieces Ordered	Unit Price	Price	Actions
EA-KIT-E	Essay Contest Kit - English	No	<input type="text" value="1"/>	EA/1	1	N/A	N/A	Remove Save For Later
SC-KIT-E	Soccer Challenge Kit - English	No	<input type="text" value="1"/>	EA/1	1	\$5.00	\$5.00	Remove Save For Later
FT-KIT-E	Freethrow - Kit - English	No	<input type="text" value="1"/>	EACH/1	1	\$5.00	\$5.00	Remove Save For Later
CPC-KIT-E	Christmas Poster Contest Kit - English	No	<input type="text" value="1"/>	EA/1	1	\$2.20	\$2.20	Remove Save For Later

UPDATE QUANTITIES

**Did you say free?**

Subtotal: \$12.20  
Tax: \$0.59  
Freight: \$0.00  
Handling: \$0.00  
Total: \$12.79

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# Session 1: Administrative Ordering Supplies

**Sometimes You Can Get Unlucky. Language matters!**

Item #	Description	Back Order	Order Qty	Unit of Issue	Pieces Ordered	Unit Price	Price	Actions
EA-KIT-S	Kit de Concurso de Ensayo - Español	No	<input type="text" value="1"/>	EA/1	1	\$5.00	\$5.00	Remove Save For Later
SC-KIT-S	Kit de Desafío de Futbol - Español	No	<input type="text" value="1"/>	EA/1	1	\$5.00	\$5.00	Remove Save For Later
FT-KIT-S	Kit de Tiros Libre - Español	No	<input type="text" value="1"/>	EA/1	1	\$0.00	\$0.00	Remove Save For Later

**Note: CPC-KIT-S was not found**

UPDATE QUANTITIES

Subtotal: \$10.00

Tax: \$0.48

Freight: \$0.00

Handling: \$0.00

Total: \$10.48

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# Session 1: Administrative State Website – Helpful Pages

[www.UtahKnights.org](http://www.UtahKnights.org)

EVENTS (sliders on the home page)

[UtahKnights.org/Events](http://UtahKnights.org/Events) (they don't slide away)

RESOURCES

[UtahKnights.org/Resources](http://UtahKnights.org/Resources)

MEMBERS ONLY (needs a password)

[UtahKnights.org/Secrecy](http://UtahKnights.org/Secrecy) ("Members Only" files, calendar links)

DIRECTORY PAGE

[UtahKnights.org/Directory](http://UtahKnights.org/Directory)

TRAINING

[UtahKnights.org/Training](http://UtahKnights.org/Training)

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# Session 1: Administrative

## **WHO DO YOU CALL?**

- District Deputy
- State Program Chairman
- State Program Director
- State Officer
- State Deputy







# Session 1: Administrative Things to Accomplish

- Reminders:
- Report of Officers Chosen (#185) – DUE 6/30
- Service Program Personnel Report – DUE 6/30
- **Installation of Council Officers** The district deputy should install council officers as close to the start of the fraternal year as possible.
- **District Organizational Meetings** should be held within two weeks of your jurisdiction's Organizational Meeting.
- **Review your 2023-2024 fraternal year** Focus on which membership initiatives and programming activities worked and which could be improved
- Begin planning and promotion for the **Catholic Citizenship Essay Contest**
- Review the safe environment reports in Officers Online to **validate safe environment requirements have been met.**

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# Session 1: Administrative Plan Ahead

- Semiannual Council Audit (#1295) – **DUE 8/15**
- **Start organizing your fall Church Drive** Contact your pastor and submit bulletin announcements to the parish secretary
- **Prepare for programs taking place this fall** Log in to Supplies Online and order any kits/materials needed for holding a Soccer Challenge, Catholic Citizenship Essay Contest, or Free Throw. Approach schools in August about running the programs.
- What **new program(s)** does your council plan to institute this year?
- Which **prospects** will you invite to activities?
- Plan to **host the Pilgrim Icon** this fraternal year.





# Session 2: Membership/Ethnic Development



## Topics:

- Recruitment Goals
- Recruitment Best Practices
- Marketing & Materials
- Ethnic Development
- Online members
- Prospect Tab, Candidate Tab
- Online Transferring

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# Membership/Ethnic Development Session



## Presenters:

- IPSD Bill Kelly
- DD Marco Gonzalez
- William Mundy  
(Field Agent)
- State Chaplain  
Rev. Dominic Breese.

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## Session 2: Membership/Ethnic Development **Growth Team**

- Bill Kelly, Membership Director
- Doug Shane – Online Membership Chair
- Bill Mundy – Fraternal Benefits Advisor
- Marcos Gonzalez – PR & Hispanic Coordinator
- Sean Wink – Program Director
- Frank Carmona (SD), State Officers, State Directors and Chairs





## Session 2: Membership/Ethnic Development

# **FY23-24 Membership Status**

State New Members – 202

On Line Transfers – 149 (73.7%)

18 Star Councils

- Two Triple Stars (1136, 14764)
- One Double Star (602)

Founders Awards – 24/32 – 75% “Best in the West”

Utah FY23-24 Start – 3,123 (AFF: 346, Online: 91)

Utah FY23-24 End – 3,348 (AFF: 547, Online: 122)

Current Prospects: 44

Net Active Loss: 7 (Deaths – 42)

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# Session 2: Membership/Ethnic Development

## FY23-24 Star Recognition

Council	Gain %	Goal	Intake
14764	340%	5	17
1136	300%	5	15
602	271%	7	19
6739	160%	5	8
6010	140%	5	7
12959	140%	5	7
14399	140%	5	7
1129	133%	6	8
12181	129%	14	18
13646	120%	5	6
5214	100%	6	6
5502	100%	5	5
7961	100%	5	5
9849	100%	5	5
10733	100%	11	11
11246	100%	6	6
11479	100%	7	7
15418	100%	5	5

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# Session 2: Membership/Ethnic Development **FY23-24 Founders Recognition**

**Thank you Bill Mundy for your Time and Dedication!**

**Best in West Region 75%**

**Thank you to 24 Councils**

602	6966	12181
1129	7401	12959
1136	7961	13297
2611	9731	13646
5214	9849	14399
5502	10733	14764
6010	11246	15418
6739	11479	16127

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## Session 2: Membership/Ethnic Development

# **FY24-25 Membership Goals**

State: 220

Districts: **70%** of assigned Councils Goal

Councils:

12181 – 15

10733 – 11

602 – 8

6966 & 11479 – 7

1129, 5214, 11246 – 6

All Others - 5

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## Session 2: Membership/Ethnic Development

# **Knights Message**

- What is Knight, What do we do? Elevator Speech
- Council Level – Prepare a Trifold Brochure, example
- State Level – Bishop Message, Posters, Church Drive
- Visibility “Every event a growth opportunity”
  - Let Karl and your DDs know
- Promote Faith in Action Message
  - Faith, Family, Life, Community, Programs
- “Agents of Cultural Change”





## Session 2: Membership/Ethnic Development

# **Self Marketing**

- Increase visibility Church Processionals
- Knights presence at every event wear council t-shirts
- KofC Placemats w/QR cards for Food events
- Parish Bulletin Boards, Kiosk, Council Colors, State Posters
- Church Bulletin announce meetings & events early
- Involve Parish in Fraternal Benefits Seminars
- Early involvement in Parish RCIA program
- Star Awards Presentation Knights presence Growth materials
- Grow 4<sup>th</sup> Degree to support honor guards for communion, confirmations, weddings, anniversary, funerals)
- Promote members to purchase 4<sup>th</sup> degree uniform

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## Session 2: Membership/Ethnic Development

# **State/District Assistance**

Keep us informed of your events sooner the better!

Schedule District/Council Church Drives now!

Provide a simple out of box Church Drive kit.

State will provide growth materials, QR codes, posters

State will provide KofC Placemats (English & Spanish)

State organizing state level events, i.e. car show, rodeo, ball games

Growth of Round Tables to Councils St Anns, St Lawrence, St. Pauls

State contact to new on lines w/i 24hours of sign up.

What else do you need or help required?

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## Session 2: Membership/Ethnic Development **Growth Process**

Sign prospect up on line, they **MUST** confirm Supreme email

Review active prospect list – GK, FS, MD reach out

After online sign up (online member) invite to meetings and activities.

CUF as soon as possible, utilize online tool, follow up with in person CUF at church, meeting w/ social activity

Transfer to council after CUF using prospect tool – CUF date

Update degree status - Member Mgmt/Fraternal Info – why?

Member transfers, reinstatements, affiliate to active - use candidate tab and input information.

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## Session 2: Membership/Ethnic Development

# **Membership Maintenance**

Medical Exemption - Member Mgmt/Forms/Form 1831

Death Reporting - Member Mgmt/name/pers info/tab5

Affiliate - nonactive/nonpaying/lost members submit to DD,  
I have a step by step guide

Custom reports – Member Mgmt/Print Center/Reports or  
Data Extract Tool

English CUF URL: <https://www.kofc.org/apps/resources/invitation-en.pdf>

Spanish CUF URL: <https://www.kofc.org/apps/resources/invitation-es.pdf>

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## Session 2: Membership/Ethnic Development **Questions**

???

William "Bill" Kelly

801-541-7770

kellywbill@msn.com

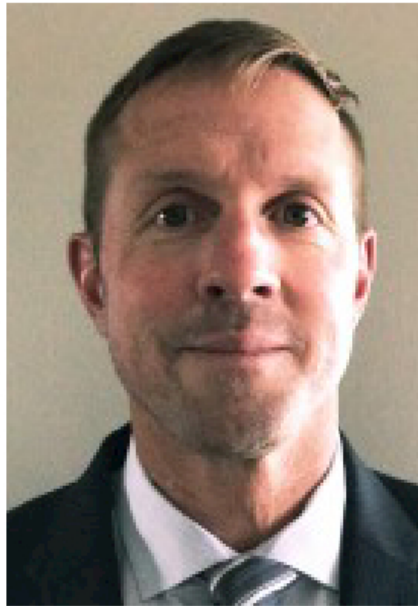
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# Insurance Report

## Bill Mundy, Field Agent



**Knights of  
Columbus®**

**William Mundy**

*Field Agent*

Phone: 801-599-4512

[william.mundy@KofC.org](mailto:william.mundy@KofC.org)

**Life Insurance • Long-Term Care Insurance  
Retirement Annuities • Disability Income Insurance**

*Protecting Catholic families since 1882.*

**UTAH KNIGHTS OF COLUMBUS**





# Insurance Report

## Benefits Presentation

You're Knight – why aren't you supporting your order?

- The *business* side of the Knights supports the *fraternal* side
- Members who own benefits are the lifeblood of the order
  - Want to know what happens if all the Knights pull their benefit vehicles?  
Or all members stop investing with the Knights ...?
  - Neither do I
- Each Grand Knight should have a 30 second mention of the Benefit Program, during every council meeting, regardless of me being in attendance or not
  - Starting in August; I commit to sending a short paragraph to every council GK / DGK / FS for those meetings I can't attend
- Strategy Meetings with Council officers
  - I will be contacting all council officers and scheduling a one-on-one strategy session for this fraternal year
    - Goal of the strategy session – determine the best way to increase benefit elections amongst current members

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# Insurance Report

## Benefits Presentation

### NEW Stuff >> GOOD Stuff

- The *business* side of the Knights supports the *fraternal* side
- Members who own benefits are the lifeblood of the order
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# Insurance Report

## NEW Stuff >> GOOD Stuff

### Frateral Benefits



#### Member/Spouse Fraternal Benefits (for all members)

#### **Accidental Death Benefit (ADB) for years of continuous membership:**

Definition of “Insured Member” – Member or his wife must have at least one KofC individual life insurance certificate in force on his or her life and such certificate requires: **At least \$15,000 of permanent life insurance coverage**

	<u>Non-Insured</u>	<u>Insured Member</u>
Less than 5 years:	\$1,500	\$3,000
5 years or more:	\$2,500	\$5,000
Ages 65+:	\$1,500	\$1,500



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# Insurance Report (more) NEW Stuff >> (more) GOOD Stuff

## Fraternal Benefits



### Orphan Fraternal Benefit (for insured members only)

**\$500 / month through age 18 for each eligible orphan  
+ \$5,000 / year college tuition: max \$20,000**

For example, assume newly orphaned children ages 8, 10, & 12: Monthly payments would total \$162,000; tuition adds \$60,000 => \$222,000 total payout on this orphaned family situation.



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# Insurance Report (even more) NEW Stuff >> (even more) GOOD Stuff

## Fraternal Benefits



### Family Fraternal Benefits (for insured members only)

Child dies prior to 61 days old:	\$5,000
Still born baby 20+ weeks:	\$5,000
Guaranteed Issue (GI Policy):	\$10,000

1. Child prior to 61 days old (standard rates, whole life policy)
2. Uninsurable child > 60 days but < 18 years (max substandard whole life policy)
3. Child with intellectual disabilities aged 3-18 (standard rates, whole life policy)



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# Insurance Report Benefits Presentation

- Fraternal Benefit events ...

*coworker:* is this how I'm  
supposed to be doing this?

*me, equally as clueless:*



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# Insurance Report It's a tough gig

**It's a tough gig;  
but somebody's gotta do it**

Started in October 2022 ...



... as of July  
2024



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# Membership Presentation

## Your Local Field Agent

<https://youtu.be/Mzfc9rjow9g>



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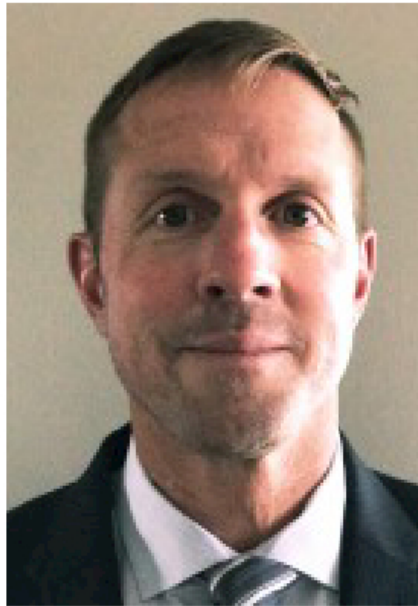






# Insurance Report

## Bill Mundy, Field Agent



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**Life Insurance • Long-Term Care Insurance  
Retirement Annuities • Disability Income Insurance**

*Protecting Catholic families since 1882.*

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# Lunch Break

## Hosted by Council 6010



12:45 PM

- Grace before meals

Next Up:

**1:15 PM**  
**Programs**

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# Lunch Break

Utah Knights of Columbus  
Organizational (Kick-Off) Meeting

# 5 Minutes

*We will resume in 5 minutes.*

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# Lunch Break

Utah Knights of Columbus  
Organizational (Kick-Off) Meeting

# 4 Minutes

*We will resume in 4 minutes.*

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# Lunch Break

Utah Knights of Columbus  
Organizational (Kick-Off) Meeting

# 3 Minutes

*We will resume in 3 minutes.*

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# Lunch Break

Utah Knights of Columbus  
Organizational (Kick-Off) Meeting

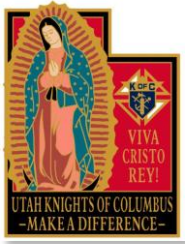
# 2 Minutes

*We will resume in 2 minutes.*

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# Lunch Break

Utah Knights of Columbus  
Organizational (Kick-Off) Meeting

# 1 Minute!

*We will resume in 1 minute.*

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# Lunch Break

## Utah Knights of Columbus Organizational (Kick-Off) Meeting

The Meeting Will Continue:

Saturday, July 13, 2024

~ **Lunch Break is Over** ~

*We will resume now!*

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# Session 3: Programs



## Topics:

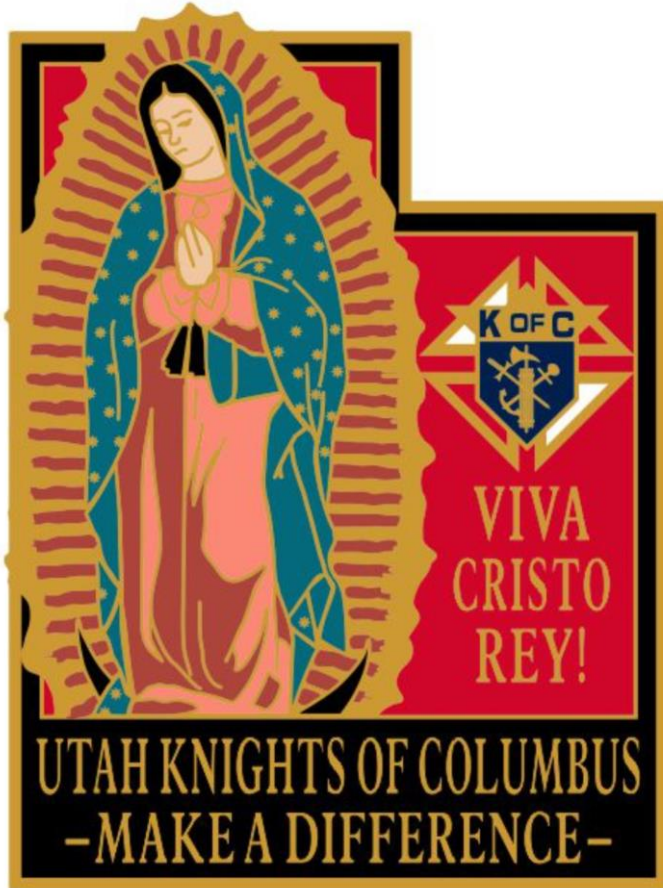
- Faith in Action 4 Categories
- Programs & Recruitment
- Men of Prayer, Cor  
[www.KofC.org/cor](http://www.KofC.org/cor)
- Fraternal Planner (5033) [PDF](#)
- Featured Programs  
[www.KofC.org/FaithInAction](http://www.KofC.org/FaithInAction)
- Form 10784 (Fraternal Programs Report Form)
- SP7 (Columbian Award Application) submission & ideas
- Safe Environment

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# Session 3: Programs



## Presenters:

- Sean Wink  
(Program Director)
- SS Bill McCauley
- SA Giancarlo Gazani

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## Session 3: Programs PROGRAMS

- Faith in Action has 4 Categories
- Programs & Recruitment
- Men of Prayer, Cor [www.KofC.org/cor](http://www.KofC.org/cor)
- Fraternal Planner (5033) PDF
- Featured Programs  
[www.KofC.org/FaithInAction](http://www.KofC.org/FaithInAction)
- Form 10784 (Fraternal Programs Report Form)
- SP7 (Columbian Award Application) submission & ideas
- Safe Environment





# Session 3: Programs

## **FAITH in ACTION**

- The four program categories are Faith, Family, Community, and Life and represent our main priorities as an Order.
- This model by no means seeks to eliminate the need for Knights to serve youth or foster fraternity; rather, it seeks to expand on these in a more holistic way.







# Session 3: Programs

## FAITH Programs

- Our goal is to strengthen our men and their families in the faith.
- When we entered the Order, we were reminded to constantly inform ourselves in the Catholic faith.





# **Session 3: Programs**

## **FAITH Programs**

- **RSVP**
- **Into the Breach**
- **Spiritual Reflection**
- **Holy Hour**
- Pilgrim Icon Program
- Building the Domestic Church Kiosk
- Rosary Program
- Sacramental Gifts

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# Session 3: Programs

## **FAMILY Programs**

- Father Michael J. McGivney sought to strengthen the familial bond of father to mother and children to parents.
- Our family programs are an evolution and response to a society that seeks to weaken the bonds of family.
- We must make it clear that society should value a family that is faithful to God and each other.
- FAMILY PROGRAMS:





# **Session 3: Programs**

## **FAMILY Programs**

- **Food for Families**
- **Family of the Month/Year**
- **Family Fully Alive**
- **Family Prayer Night**
- **Keep Christ in Christmas**
- **Family Week**
- **Consecration to the Holy Family**
- **Good Friday Family Promotion**





# Session 3: Programs

## COMMUNITY Programs

- Our first principle is Charity, at home with our families or in our communities.
- This is a critical part of our Knights of Columbus mission.
- COMMUNITY PROGRAMS:





# Session 3: Programs

## COMMUNITY Programs

- **Coats for Kids**
- **Global Wheelchair Mission**
- **Habitat for Humanity**
- Disaster Preparedness
- Free Throw Championship
- Catholic Citizenship Essay Contest
  - Visit [www.KofC.org/Essay](http://www.KofC.org/Essay) for the topic!
- Soccer Challenge
- Hockey Challenge
- Helping Hands







# Session 3: Programs

## LIFE Programs

- The urgency of the threat to a culture of life cannot be misunderstood.
- Respect for the dignity of life demands a commitment to human rights across a broad spectrum.
- Both as Knights of Columbus and as followers of Christ, “Catholics must be committed to the defense of life in all its stages and in every condition” (Saint John Paul II, 1995).





# **Session 3: Programs**

## **LIFE Programs**

- **March for Life,**
- **Special Olympics,**
- **Ultrasound Initiative,**
- **Pregnancy Center Support /ASAP  
(Aid and Support After Pregnancy),**
- **Christian Refugee Relief,**
- **Silver Rose,**
- **Mass for People with Special Needs,**
- **Novena for Life.**





## **Session 3: Programs PROGRAMS and RECRUITMENT**

Just as Father McGivney personally asked the men of his parish to assist him in meeting the needs of his parishioners, so too must members of your council ask every eligible Catholic man to join your council and assist with meeting people's needs.





## **Session 3: Programs** **PROGRAMS and RECRUITMENT**

- As Past Supreme Knight Carl Anderson reminded us, "It is our moral obligation to invite every eligible Catholic man to join the Knights of Columbus."
- Every Program event is also a Recruitment event.





# **Session 3: Programs**

## **COR (Latin for Heart)**

- The Knights of Columbus empowers Catholic men to live their faith and serve their family, parish, community, and country.
- The mission of Cor is to refocus Catholic men on Jesus Christ and to form and strengthen them in faith and virtue through a brotherhood committed to prayer, formation, and fraternity.





# Session 3: Programs

## Fraternal Planner

5033 2024-25 Fraternal Planner.qxp\_5033 Fraternal Planner 3/19/24 4:09 PM Page C1



Knights of  
Columbus®

Fraternal Planner  
2024 - 2025

Item # 5033-2025

- \* [English](#)
- \* [Spanish](#)
- \* [French](#)

Links to PDFs above (free).  
18-month planning calendar.

Suggested programs  
in Columbia  
magazine.

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# Session 3: Programs

## Form 10784

- Must be submitted online.
- Submit for every program!

[www.KofC.org/Forms](http://www.KofC.org/Forms)

- “Faith in Action Program Forms”
  - [www.KofC.org/en/for-members/resources/faith-in-action-program-forms.html](http://www.KofC.org/en/for-members/resources/faith-in-action-program-forms.html)
  - Training Video ([link](#))
  - [Link](#) to request form access (any Knight with an email address on file with Supreme may submit it).





# Session 3: Programs

## Form 10784

[www.KofC.org/en/forms/spa/invite.html?lang=en&form=10784C.02](http://www.KofC.org/en/forms/spa/invite.html?lang=en&form=10784C.02)



ONLINE FORM SUBMISSION

KOFC HOME

Please enter your Membership Number and Last Name and click PROCEED to validate you are authorized to submit this form. Fields marked with an asterisk (\*) are required.

\*Membership Number

**on your membership card...**

\*Last Name

**also on your card...**

PROCEED

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# Session 3: Programs

## Form 10784



### ONLINE FORM SUBMISSION

#### KOFC HOME

Please check your email account (In Box or Spam Folder) for an email from donotreply@kofc.org, for instructions to file your 10784 online. If you do not receive an email, please ask your financial secretary / faithful comptroller to make sure you have an email on file in Member Management.

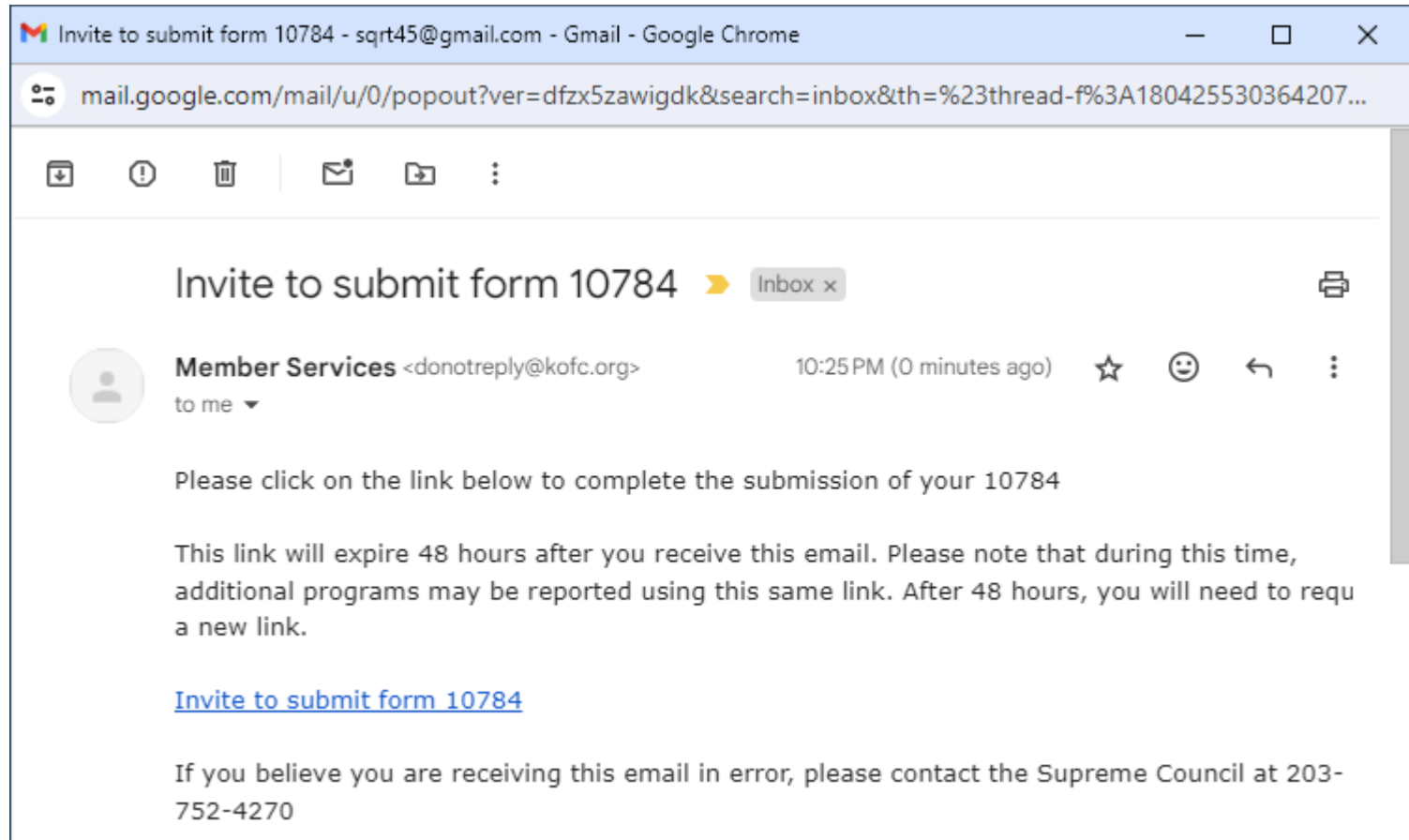
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# Session 3: Programs

## Form 10784



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# **Session 3: Programs**

## **Organizational Meeting Remarks – State Advocate**

- Insurance Certificate - emailed
- 990n
  - Most submitted in May
  - List in August
  - Due in November: 1129, 11479, 14239, (17140), A1570
- Form 365 update as needed on Member Management
- Safe Environment – Ended 2023-2024 with only one active Council Non-Compliant





# **Session 3: Programs**

## **SAFE ENVIRONMENT**

- State Officers, DDs, FNs, GKs, and certain Program Directors are required to complete the Order's safe environment training and may also be required to provide authorization for a background check.
- If members in these roles are not compliant within 30 days of notification, they are subject to removal from those roles.





# Session 3: Programs

## DIOCESAN SAFE ENVIRONMENT

- The first requirement of the Knights of Columbus Safe Environment Program is for our members to be compliant with diocesan safe environment requirements applicable to members' volunteer activities in their parish.







# Session 3: Programs REQUIREMENTS

- KofC Volunteer Activities on Parish Property, OR off Parish Property when related to a Diocesan/Parish Ministry where minors are present
- Volunteers need both KofC and Diocesan Safe Environment Training





# Diocesan Safe Environment Crystal Painter, Director, Office of Safe Environment



1:45 PM

Crystal Painter  
Director, Office of  
Safe Environment  
Diocese of Salt  
Lake City

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# Diocesan Safe Environment Program Presenter – Crystal Painter



Office of Safe Environment

Catholic Diocese  
of  
Salt Lake City



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# Diocesan Safe Environment Program

## Who am I?

- Wife/Mother
- Director of Marriage and Family Life and Pro-Life since Feb 2021
- Director of Safe Environment & Victim Assistance Coordinator since Aug 2022
- SJB Parishioner (18+yrs.)



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# Diocesan Safe Environment Program

## What is Safe Environment?

The *Charter for the Protection of Children and Young People* is a comprehensive set of procedures originally established by the USCCB in June 2002 for addressing allegations of sexual abuse of minors by Catholic clergy. The *Charter* also includes guidelines for reconciliation, healing, accountability, and prevention of future acts of abuse. It was revised in 2005, 2011, and 2018.





# Diocesan Safe Environment Program

## *The Charter*

- Creating a safe environment for children and young people;
- Healing and reconciliation of victims and survivors;
- Making prompt and effective response to allegations;
- Cooperating with civil authorities;
- Disciplining offenders;
- Providing for means of accountability for the future to ensure the problem continues to be effectively dealt with.

**Safe Environment Programs are a response to the Charter.**

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# Diocesan Safe Environment Program

## ***Why it Matters***

- Victim survivors say their healing is greatly impacted by knowing and seeing that the Church is actively doing something....and will continue to do so.
- Abuse happens in every demographic and income level.
- Children are most often sexually abused by someone they know and trust.
- Predators groom a community (usually seek a position of authority and trust)
- Offenders interviewed say they prey on churches because they have easy access to children without screening.
- They also rely on “church forgiveness”.
- Church predators are usually volunteers (not clergy)
- Predators are not always men!

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# Diocesan Safe Environment Program ***Research & Data***

Research estimates 1 in 4 girls and 1 in 6 boys will be sexually abused before they turn 18.

*“The prevalence of child sexual abuse is difficult to determine because it is often not reported; **experts agree that the incidence is far greater than what is reported to authorities**”*

-victimsofcrime.org

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# **Diocesan Safe Environment Program**

## ***Research & Data***

- One in seven children have experienced child abuse or neglect in the past year.
- More than 600,000 children are abused in the U.S. each year.
- It's estimated that over 50% of adults don't recognize a boundary violation when it happens right in front of them.





# **Diocesan Safe Environment Program**

## ***Research & Data***

“As of April 2024, thirty-eight US Catholic religious organizations have sought bankruptcy protection in chapter 11. Twenty-four cases have concluded. Fourteen cases are pending.”

- Penn State University





# Diocesan Safe Environment Program *2023 Settlements*

- Diocese of Rochester - \$55 Million Settlement – Filed for Bankruptcy
- Diocese of Santa Rosa - \$35 Million Paid/\$50 Million Expected - Filed for Bankruptcy
- Diocese of Oakland - \$56 Million Paid/\$Millions More Expected - Filed for Bankruptcy
- Diocese of San Diego - \$550 Million Settlement – Filed for Bankruptcy
- Archdiocese of Santa Fe - \$121 Million – Filed for Bankruptcy
- Diocese of Harrisburg - \$18.25 Million Settlement – Filed for Bankruptcy
- Diocese of St. Louis - \$1 Million Settlement (**one case**)
- Diocese of Stockton, Fresno, San Jose, Orange County, Sacramento, Monterey all facing bankruptcy after previous million-dollar settlements

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# **Diocesan Safe Environment Program**

## ***2023 Bankruptcy Filings***

Diocese of St. Johns

Diocese of Agana (Guam)

Diocese of Buffalo

Diocese of Camden

Diocese of New Orleans

Diocese of Norwich

Diocese of Rochester

Diocese of Rockville Centre

Diocese of San Juan

Diocese of Syracuse

Diocese of Stockton

Diocese of Tucson

Diocese of Wilmington

Archdiocese of Santa Fe

Diocese of Davenport

Diocese of Duluth

Diocese of Fairbanks

Diocese of Gallup

Diocese of Great Falls-Billings

Diocese of Helena

Diocese of Milwaukee

Diocese of New Ulm

Diocese of Portland

Diocese of Minnesota

Diocese of Spokane

Diocese of St. Paul

Diocese of Winona-Rochester

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# Diocesan Safe Environment Program

## Who is Responsible for Safe Environment?

Through scripture and Catholic teachings, **we are all called** to protect the life and dignity of all human persons. Preventing child abuse is a necessary response to what we are called to do as Church, God's Church.

By placing every child at the heart of the kingdom of God, let us remember our Lord's words:

"Let the children come to me, do not hinder them; for to such belongs to the Kingdom of heaven." Matthew 19:14"

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# **Diocesan Safe Environment Program** ***An Effective Program***

Churches, schools, and youth organizations must ensure that children (youth minors) and vulnerable adults who worship, study, or participate in activities sponsored by a diocesan parish, school or other organization **can do so in the safest and most secure setting possible.**

**The Safe Environment Program must meet the requirements of the *Charter!***

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# **Diocesan Safe Environment Program**

## ***Compliance Requirements***

- Codes of Conduct for clergy and other paid personnel as well as for volunteers who have contact with minors or vulnerable adults.
- Training for all adults and youth minors who have contact with minors or vulnerable adults
  - Signs to look for
  - Actions that should be taken
  - Local Laws
- Screening (i.e., application, background check, fingerprinting, etc.) for all adults in contact with minors or vulnerable adults.
- A training program for children that includes age-appropriate materials pertaining to personal safety that conforms to Catholic Teaching that is taught annually.

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# **Diocesan Safe Environment Program**

## ***An Effective Program...***

- Protects children from abuse through awareness
- Trains the community to be aware of signs of grooming behavior and abuse
- Encourages boundaries
- Rebuilds trust in church leadership
- Promotes healing





# Diocesan Safe Environment Program

## *Definitions*

**Definition of “Contact”:** Anyone working with or around minors or vulnerable adults **even one time**. This includes in-person contact, as well as digital contact such as email, social media, online meetings such as Zoom, Teams, etc.

**Definition of “Vulnerable Adult”:** At a minimum, according to Utah Code Section 76-5-111, is “a “*Dependent adult*” which means an individual 18 years old or older, who has a physical or mental impairment that restricts the individual's ability to carry out normal activities or to protect the individual's rights.”

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# **Diocesan Safe Environment Program**

## ***Diocesan Compliance Requirements***

**ALL** clergy and diocesan employees (pastoral center, parish, school) as well as volunteers whose duties involve **\*contact** with minors and **\*vulnerable adults** must:

- (1) Be screened, including a background check for criminal convictions and sex offender status (youth minors do not get a background check);
- (2) Abide by the Safe Environment Policies, the Codes of Conduct; and
- (3) Complete Safe Environment training appropriate to their role(s).





# Diocesan Safe Environment Program

## *KofC Website*

“Our cooperative approach toward diocesan safe environment programs is expressed in our guidance to council leaders concerning member compliance with diocesan safe environment requirements. The first requirement of our safe environment program is for our members to be compliant with diocesan safe environment requirements applicable to members’ volunteer activities on parish property.”

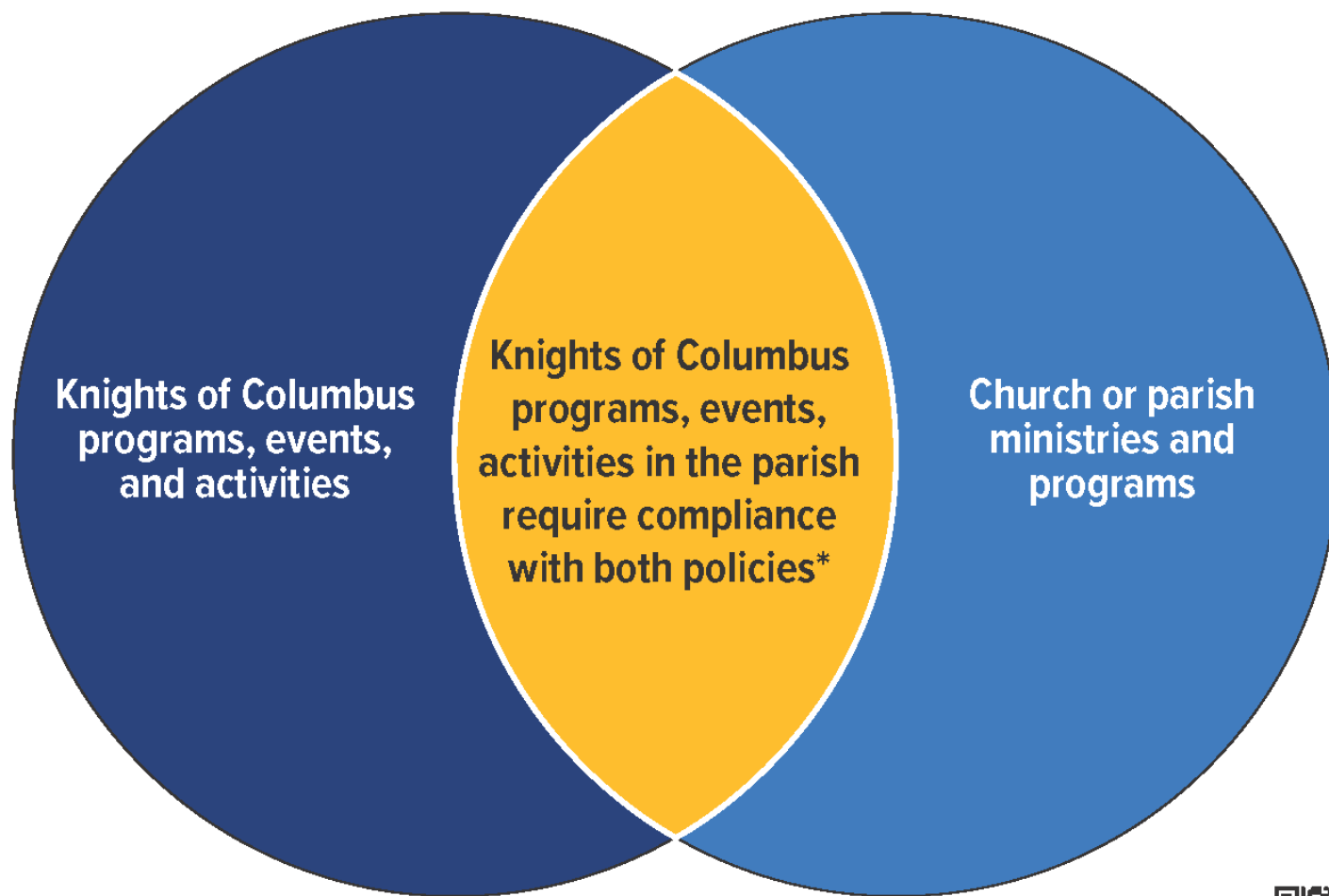
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# Safe Environment Policies Overlap

Knights of Columbus Policy

Diocesan Policy



Office of  
Youth Protection

\*excluding council meetings





# Diocesan Safe Environment Program *Compliance*

**If any person is not in compliance with these requirements, they may not work at a parish or school, or volunteer in any role that would put them in contact with minors or vulnerable adults.**







# Diocesan Safe Environment Program

## ***What Can We All Do?***

- Have a proactive mind-set and work together. We are **all** co-workers in this safe-guarding ministry.
- Be consistent – No Exceptions!
- Diligence in knowing how to report abuse claims and mandatory reporting laws in Utah.
- Be part of the solution. A positive attitude and heart for protecting all children and vulnerable adults in our communities

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# Diocesan Safe Environment Program

## ***Guard Against Apathy***

"So whoever knows the right thing to do and fails to do it, it is a sin" (James 4:17)

*"It's an unwillingness to use my gifts and talents to affect the world around me. It's me, out of a desire for a peaceful life, sticking my head in the sand and pretending every problem in the world is just small stuff that I don't need to worry about." – Dr. Gregory Popcak, Exec. Dir. Catholic Counselors*

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# Diocesan Safe Environment Program

## ***Guard Against Apathy***

- Apathy and complacency leads to opportunities for trouble.
- Being proactive vs. reactive
- *"We are too busy"* – It is only 1hr of your time, every 3 years.
- *"It wouldn't happen here"* – The data proves otherwise.
- *"I'm not an abuser so it doesn't apply to me"* - We are **ALL** called to protect the most vulnerable among us.

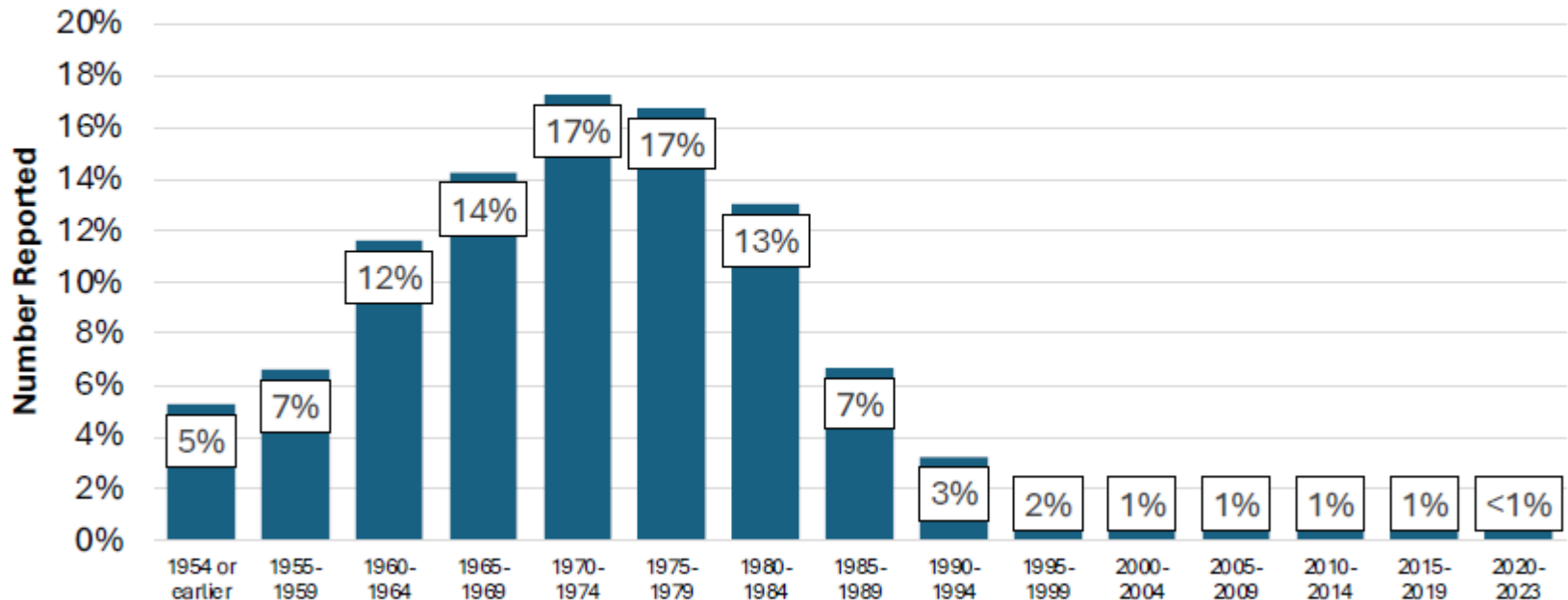




# Diocesan Safe Environment Program

## *The Charter is Working*

**Figure 30. Year Alleged Offenses Occurred or Began  
Cumulatively for 2004-2023:  
Dioceses, Eparchies and Religious Communities**



Sources: Annual Survey of Allegations and Costs, 2004 to 2023

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# Diocesan Safe Environment Program

## ***SE Compliance Review***

- All adults in contact with children or vulnerable adults.
- All youth minors in contact with children or vulnerable adults.
- Volunteers NOT in contact.

Requirements must be met before volunteering!





# Diocesan Safe Environment Program ***SE Compliance Review***

## Optional - Community Gatherings

- Parents/guardians
- All volunteers SE certified
- Parish Group Gathering Form

The pastor/principal chooses.





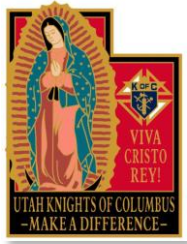
# Diocesan Safe Environment Program

## ***Remember Why***

- You are representing the Church
- You are looked at as a trusted adult
- Victim survivors see that we are doing all we can to rebuild trust and keep everyone safe.
- This is about the most vulnerable!







# Diocesan Safe Environment Program *Questions?*

Office of Safe Environment

Director, Crystal Painter

[safeenv@dioslc.org](mailto:safeenv@dioslc.org)

Off. Assistant, Mandi Knaras

[mandi.knaras@dioslc.org](mailto:mandi.knaras@dioslc.org)

801-328-8641

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# Security and Safety in our Catholic Community.

**Justin Barker, Utah Security Director**



"Fourth Degree Knights...They are the Vanguard of our Order in their dedication to preserving and perpetuating the freedoms we all cherish."

- [UtahKnights.org/fourth-degree/](https://UtahKnights.org/fourth-degree/)



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# Church Safety

## Historical Precedence

1. During the time of Christ, these brave men were known as **"doorkeepers of the temple"**
2. **Clerical Order of the Porter** started in the 3<sup>rd</sup> century AD.
3. The duty of the Porter was to guard the entrance to the church against intruders who might disturb the service.
4. 1972, Pope Paul VI handed the Order over to the Laity.

***"it is the job of the man, the husband, the father, the brother, the son, the knight to carry on this noble tradition and serious responsibility to protect the parishioners, the priests and each other."***





# **Church Safety**

## **The Reality of Our Need for Awareness and Vigilance**

1. Catholics deserve the right to feel safe while attending mass, adoration, confession, social events and parish related activities.
2. Traditionally, the parishioners took on this role in "the event something happened"
3. Lack of planning, training and coordination within a team unit leads to chaos and casualties.
4. The time to coordinate and start a parish security team is now, as the threat level has dramatically increased.





# Church Safety

## Arson, Vandalism, and Other Destruction at Catholic Churches in the United States

At least **330** incidents have occurred across **43** states and the District of Columbia since May 2020. Incidents include arson, statues beheaded, limbs cut, smashed, and painted, gravestones defaced with swastikas and anti-Catholic language and American flags next to them burned, and other destruction and vandalism.



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# Church Safety

Hostility and violence against churches in America is at an all-time high, according to a recent Family Research Council report. They documented ***more than 430 incidents in 2023*** - more than double the number in 2022. That's an **800%** increase in incidents since 2018 and an average of 39 attacks every month.

-Feb 2024 First Liberty Institute



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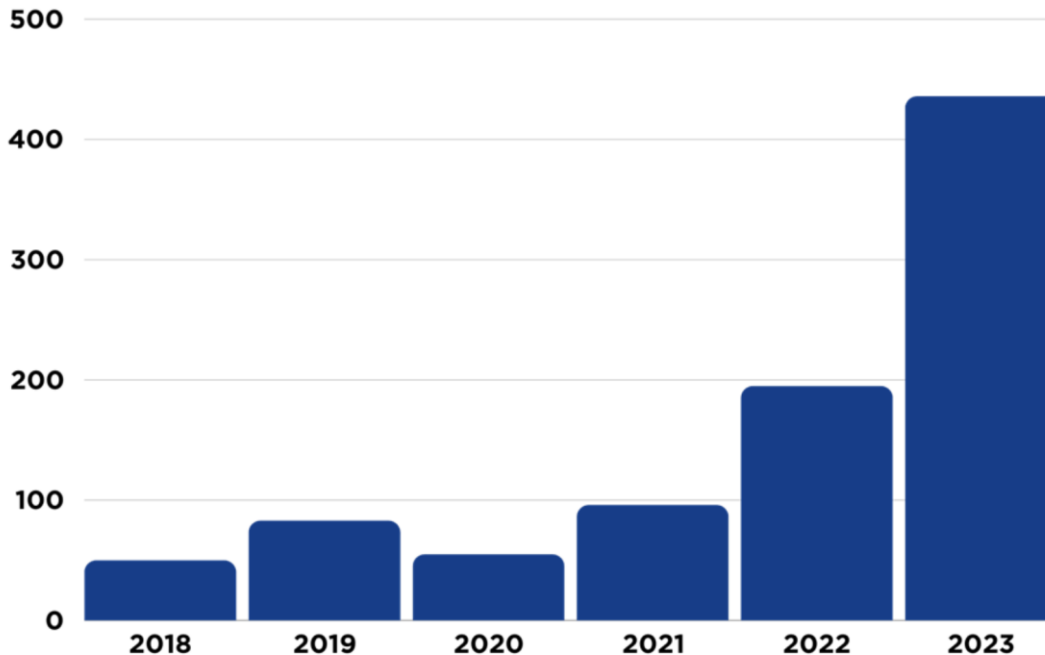




# Church Safety

## Incidents per Year across Catholic Churches Since 2018

Incidents per year, January 2018-November 2023



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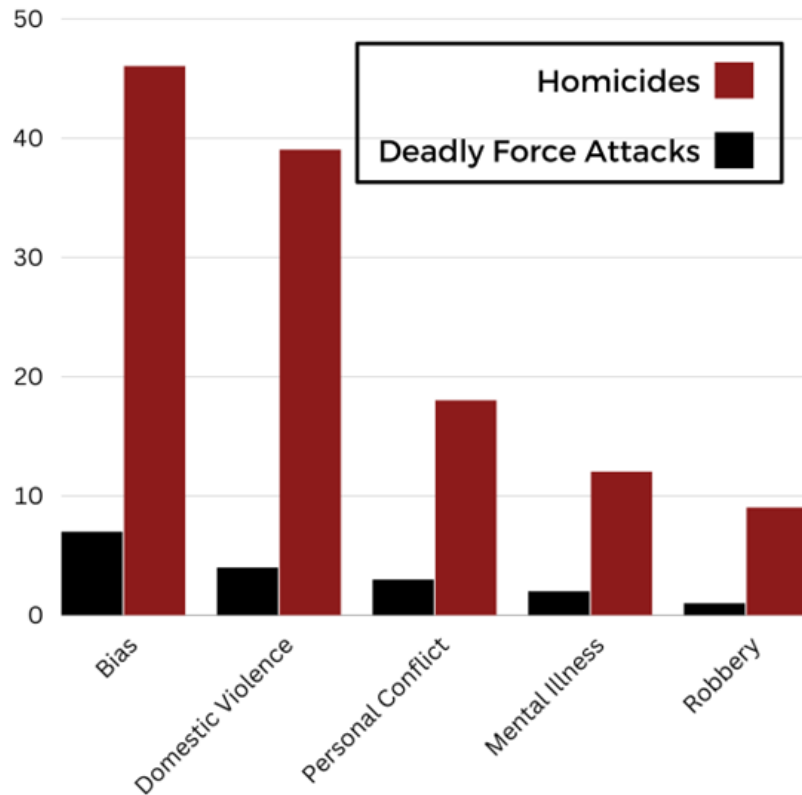






# Church Safety

## Statistics by Attack Trigger of the 17 Mass Murders Associated with Faith-Based Organizations



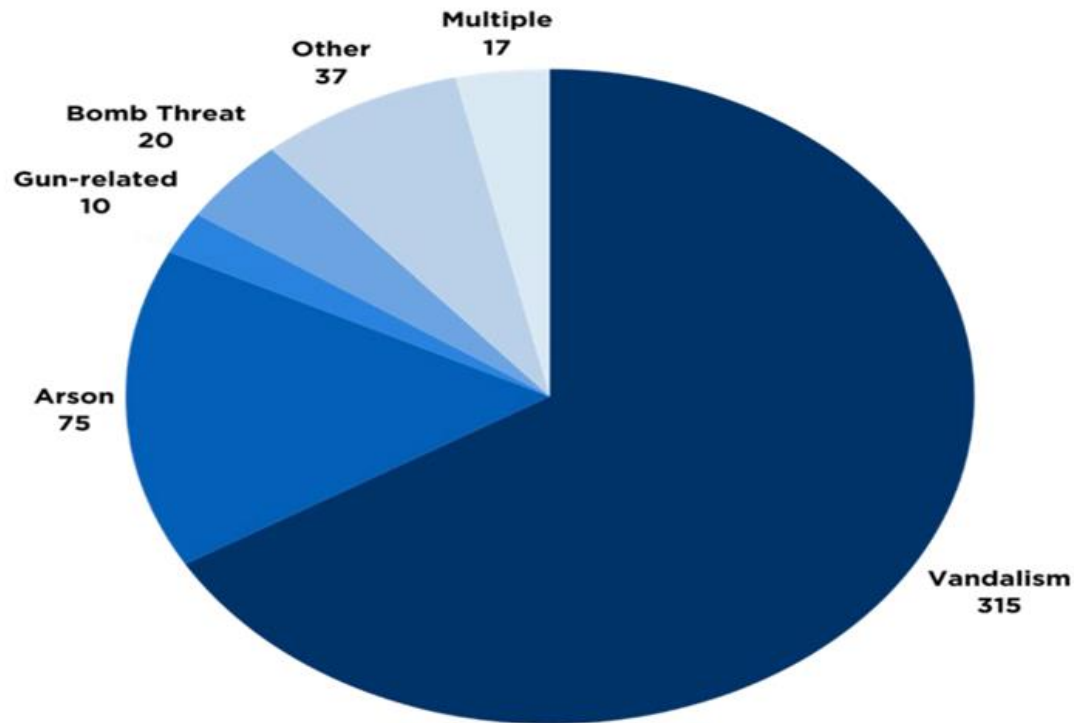
The overall top reasons (attack triggers) for all 2,183 deadly force incidents are different from those of the 16 most violent (mass murder) attacks. While "**bias**" related (against any religion or people group) is very uncommon (5.08%) of 2,183 recorded incidents, it is the most common reason for a mass murder event. 6 of those 16 attacks (**37.5%**) were **bias motivated**.





# Church Safety 2023 stats through November: Types of Incidents

Types of incidents, January 2023-November 2023

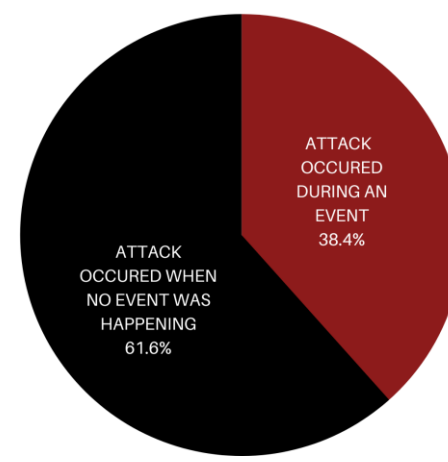
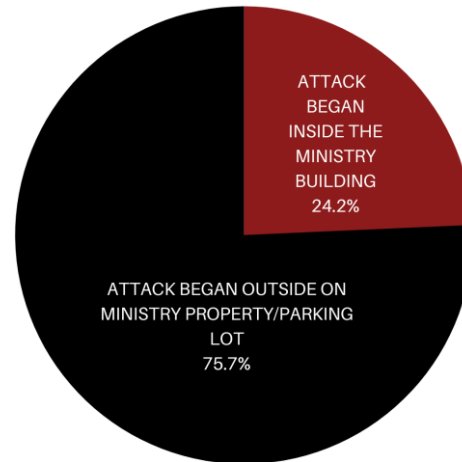
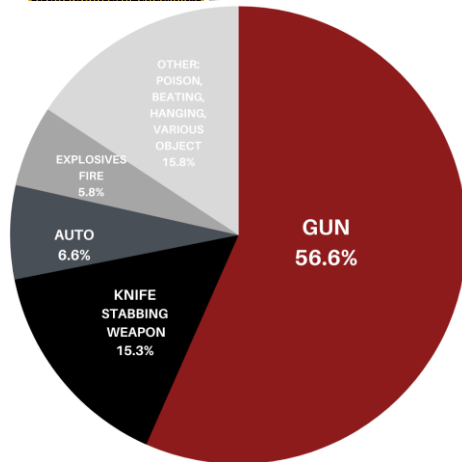


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# Church Safety



**ATTACK TRIGGERS:** Nearly 53% of all deadly force incidents at faith-based organizations are due to a robbery, domestic violence, or a personal conflict.

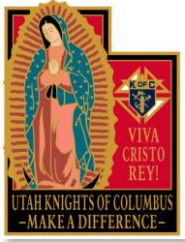
**PARKING LOT:** Over 75% of deadly force incidents occurred (or began) outside on ministry property, parking lot or activity location.

**AFTER HOURS:** Over 61% of attacks occurred when no event was happening.



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## Church Safety

# What are some of the “triggers” that are linked to increased church violence?

- The leak of the draft Supreme Court opinion overturning Roe v. Wade led to another spike in attacks - since then, there have been 236 attacks on Catholic churches.
- CatholicVote has only found evidence of an arrest in about **25% of the cases** it tracked and estimates that the attacks have caused around \$25 million in physical damages to churches.
- Increase in popularity of President Trump and other conservative politicians.
- Change in left leaning policy at state and federal levels.





# Church Safety

The United States Conference of Catholic Bishops' Committee on Religious Liberty is warning of attacks on churches as "the largest threat to religious liberty in 2024" to the point where it threatens the lives of people of faith.

-The Christian Post, Jan 17<sup>th</sup>, 2024

The USCCB also warned that "the highly charged atmosphere around the 2024 election might lead far-left extremists to escalate the severity of attacks on Catholic churches, and far-right extremists may view Catholic churches and Catholic Charities facilities as targets for anti-immigrant sentiment or, worse, violent action."



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# Church Safety

## Steps to starting a Safety/Security Program

1. Meet with your pastor and gain an understanding of his level of understanding of the issues.
  2. Request approval to start a team that is a separate group from the ushers: different mission.
  3. Network with like-minded parishioners and begin to outline your team and plan.
- **Should** have training in self defense and situational awareness.
  - include men and women.
  - have radio communication.
  - include detailed mapping of parish and parish campus with egress.
  - understand state & federal firearm laws.
  - understand personal liability responsibilities and risks thereof.
  - Much more to consider, contact me with questions
  - [BuckeyeJB51@gmail.com](mailto:BuckeyeJB51@gmail.com) 386-547-5666



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# The Warriors to Lourdes Pilgrimage

## Frank Carmona, State Deputy



2:10 PM

Watch it again at

<https://youtu.be/4mhq-e1OKFo>

[www.WarriorsToLourdes.com](http://www.WarriorsToLourdes.com)

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**Warriors**  
TO **LOURDES**



*Photo by Tamino Petelinšek*

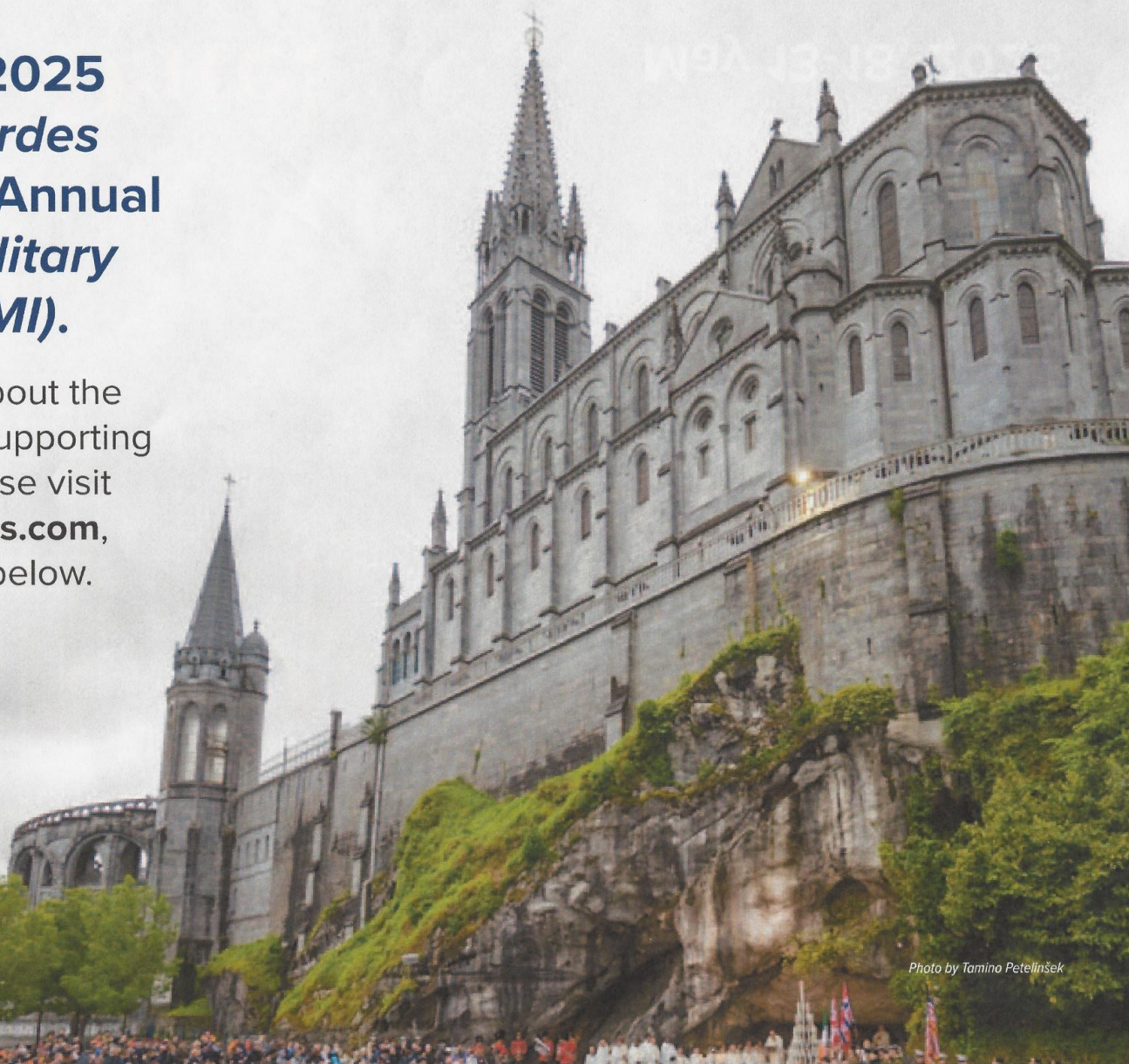
# Save the Date!

**May 13-18, 2025**



# Join us for the 2025 *Warriors to Lourdes* Pilgrimage & 65<sup>th</sup> Annual *International Military* *Pilgrimage (PMI).*

For more information about the pilgrimage, applying, or supporting a warrior pilgrim – please visit **[www.warriorstolourdes.com](http://www.warriorstolourdes.com)**, or scan the QR code below.







Patriotic Degree Project



# Knights of Bikes PSD Nick Nielson, KoB President



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# Knights on Bikes

## This year

- Right to Life Mass – Ogden
- St Patrick's Day Parade
- State Convention
- Logan Council 12959 dine to donate
- Bountiful Mass 5502 – Chaplain and Knight of year presentation
- Park City Nation Eucharistic Pilgrimage
- Kearns Council 5214 – BBQ
- Special Olympics Opening Ceremonies
- Road Captain Training
- St Thomas More 11479 BBQ
- 4<sup>th</sup> of July Ride and Breakfast w/ Magna 9731



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# Knights on Bikes



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# Knights on Bikes

## Coming Events/Rides

- Provo/Orem 1136 Annual Fiesta 7/13/2024
- Hal Wing Ride for Heroes 7/20/2024
- St Thomas More 11479 Fr John BBQ 7/28/2024
- Fallen Officers Ride 8/18/2024
- Bikers for Youth Ride 8/24/2024
- Ride to Zero 9/7/2024
- Dominguez/Escalante Cross ride TBD (Sept/Oct)
- **More as they come up and are requested**



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# Knights on Bikes

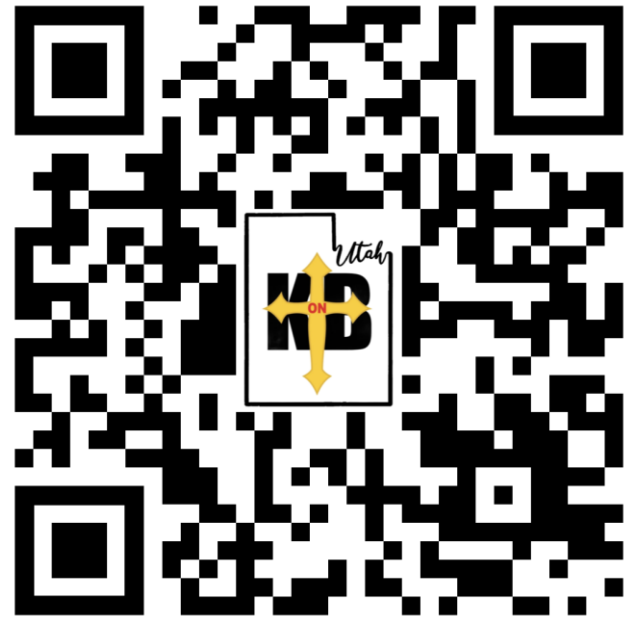
Follow us on  
Facebook

Search for Utah Knights on Bikes



Go to our website

[www.UtahKnightsOnBikes.org](http://www.UtahKnightsOnBikes.org)



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# Knights on Bikes

Invite us to  
your events!

We are visible and can  
help you recruit!



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# District Master Report

## Bob Masse Jr. PSD, District Master



2:25 PM

Stacey Yeager,  
District Marshal

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# Uniform Etiquette

## Michael "Gunny" Stephenson

2:40 PM



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# Ceremonials Director Report

## Karl VanMaren, Ceremonials Director

2:45 PM



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# Ceremonials Director Report

## Where is the ceremonial?



Knights of  
Columbus®

### Protocol, Meetings, and Ceremonials

New 96-page Resource for 2024-2025 **Item #11620**. Below is the text on the old CUF Booklet **10991** (36 dedicated pages).

Exemplification  
of  
Charity, Unity and Fraternity

[www.KofC.org/Ceremonials](http://www.KofC.org/Ceremonials)

Still important.

Still required of all members joining a council.

Still available online on-demand\*.

Still best practice to do it live in person.

Still not completely understood.

\* Best practice is to use the PDF invitation with the registration link.

**Why?** Available in English, Spanish and French.

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# Ceremonials Director Report Pop Quiz

## **Pop Quiz!**

How does an eligible  
man join your council?

*Hint: There are four (4) steps.*







# Ceremonials Director Report

## How does an eligible man join?

**Welcoming New Members into your council is as easy as...**

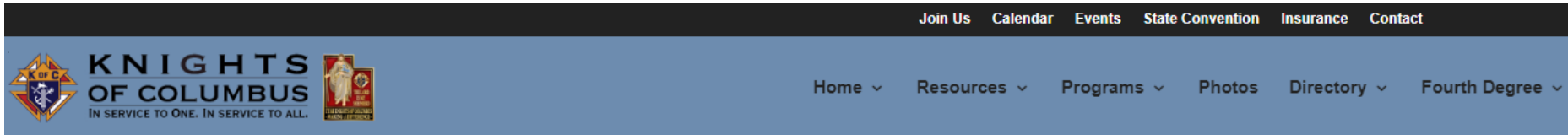
- A.** Acceptance by council **vote**.
- B.** Bring to new **ceremonial**, can be live or virtual (use the registration link from the PDF invitation).
- C.** Confirm new status with supreme ("Form 100" paperwork).
- D.** Dues need to be **paid!** ...or did he join online?  
[www.KofC.org/joinus](http://www.KofC.org/joinus) (Entering the **council #**, and the **proposer's membership #**)

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# Ceremonials Director Report Ceremonials Calendar online at [UtahKnights.org/state-calendar/](https://UtahKnights.org/state-calendar/)



## State Calendar

Council/Assembly Meetings Ceremonials Fourth Degree Fraternal Planner Events						
< July 2024 >						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

*District Deputies update the calendar once councils schedule them.*

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# Q&A Commercials

2:50 PM

Any questions?

Any Ads?

- Other Golf Tournaments?

**14th Annual Golf Tournament**

Sponsored by

 **KNIGHTS OF COLUMBUS**  
Assembly 2577 

All proceeds go to assisting our Veterans and their families!!!

 **FISHER HOUSE**  
HELPING MILITARY FAMILIES  
Salt Lake City

 **AMERICAN PATRIOT**  
SERVICE CORP  
"We Serve You" "Because You Served U.S."

**Stonebridge Golf Club**  
West Valley City, Utah

**Saturday July 27, 2024**

Shotgun Start - 7:30 am

Sign up now to play or to sponsor a Veteran...  
It's a great time and a great cause!

For more Information Contact:  
John Porter at [porterjssk@outlook.com](mailto:porterjssk@outlook.com).

Online registration now available at  
[www.utahkofcgo.org](http://www.utahkofcgo.org)

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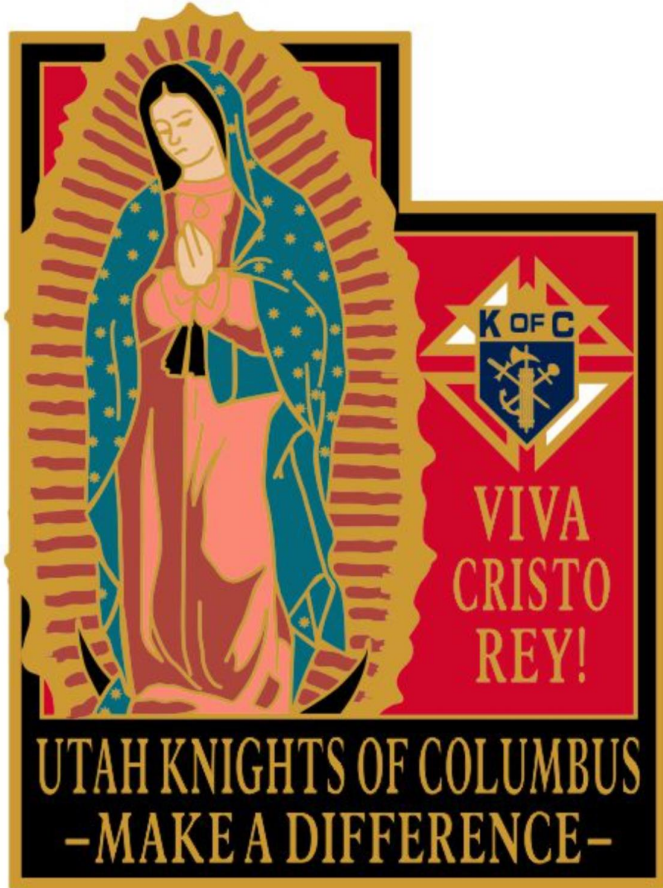




# Supreme Rep. Closing Remarks

Kevin Glazier, Mgr. of Fraternal Training

3:00 PM



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# State Deputy Closing Remarks

Frank Carmona, State Deputy

3:10 PM



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# Closing Remarks and Prayer

Rev. Dominic Briese, State Chaplain

3:20 PM



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# Meeting Adjourned



**Caballeros  
de Colón®**







**Thank You for coming.  
See you at the Midyear Meeting  
January 11, 2025 - TBD**



CHURCH OF  
ST. FRANCIS OF ASSISI

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*St. Catherine of Siena*  
— CATHOLIC —  
NEWMAN CENTER

UTAH KNIGHTS OF COLUMBUS





**Thank You for coming.  
See you at the Midyear Meeting  
January 11, 2025**



# CHURCH OF ST. FRANCIS OF ASSISI

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65 East 500 North  
Orem, UT 84058

Council 1136

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# Meeting Adjourned



3:30 PM

Tonight:

- 5:00 PM Mass
- 7:00 PM Dinner

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