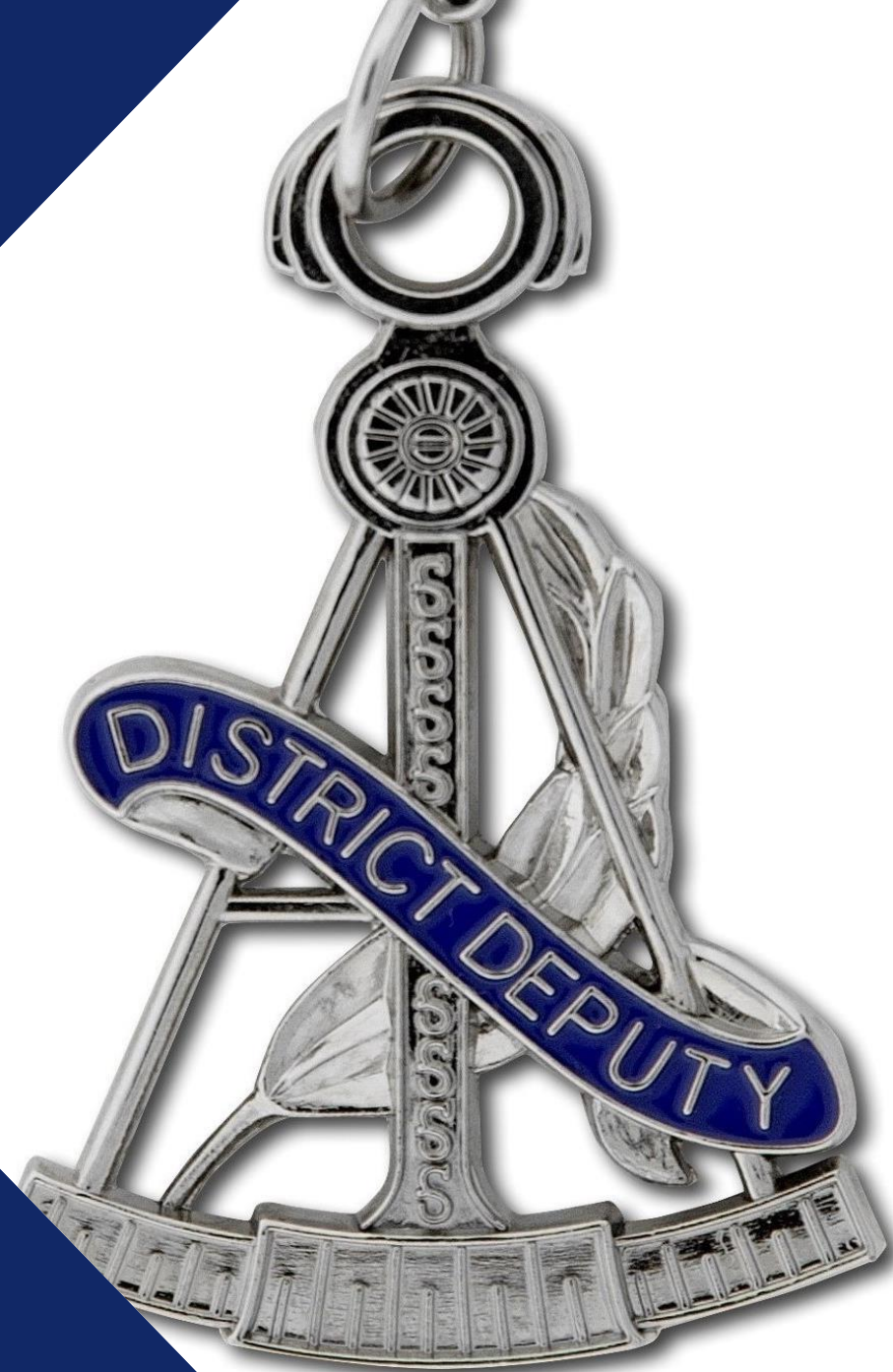




**Knights of
Columbus®**

District Deputy Training – Utah



What is a District Deputy?

- Extension of the SK and SD
- Servant Leader of the District
- Mentor to Grand Knight's



Your Place in the Order

- **Appointed by the State Deputy**
- **Represent Supreme Knight & State Deputy**
- **You were handpicked for this role**
- **You will lead the Councils to excellence**

Supreme Knight

Supreme Officers

Board of Directors

State Deputy

State Officers

District Deputy

Grand Knight

Council Officers



Your Authority

- **Install local council officers (CCL section 129)**
- **Fill vacancies in councils (CCL section 131)**
- **Audit financial records (CCL section 132, 243)**



Responsibility To Supreme

- Uphold the good of the order
- Promotion of member growth
- Promotion of programs
- On time submission of all reports



Responsibility To State

- Attend the organizational and midyear meeting
- Host 2 (min) district meetings
- Attend annual State convention
- Encourage councils to attend annual State convention



Your Duties

- Lead
- Teach
- Mentor
- Motivate



Lead by Being Present and Accessible

- Attend meetings
- Attend programs
- Have district meetings
- Build relationships



Teach by Sharing Knowledge and Experiences

- You're the expert!
- Answer questions
- Share best practices
- Communicate effectively, early, and often



Mentor by Coaching and Supporting

- **Help councils achieve excellence**
- **Work with councils to develop plans and strategies**
- **Promote constant growth and activity**



Motivate By Challenging and Encouraging

- Activity *drives* results
- Ceremonials – Programs – Church Drives



Building Leadership Capacity

Build Confidence in Grand Knights to:

- **Hold Officers accountable to the operation and administration**
- **Host programs and activities**
- **Grow council membership**
- **Partner with the Agency**



Coaching Tips

Build Trust by:

- Sharing personal experiences
- Admit when you don't have the answer
- Give full attention when listening
- Ask open ended questions
- Use a “yes, and...” approach to reduce barriers



Coaching Tips

Coaching not Telling:

- Facilitate problem solving
- Give feedback through reflection
- Point out where resources are
- Encourage new challenges



Annual Report on Council Status (#944)

- Updated for new fraternal year
- Online submission required
- July 1 release date
- September 15 due date
- Timely results for state leaders to take actions



944 Collects Information In The Following Areas

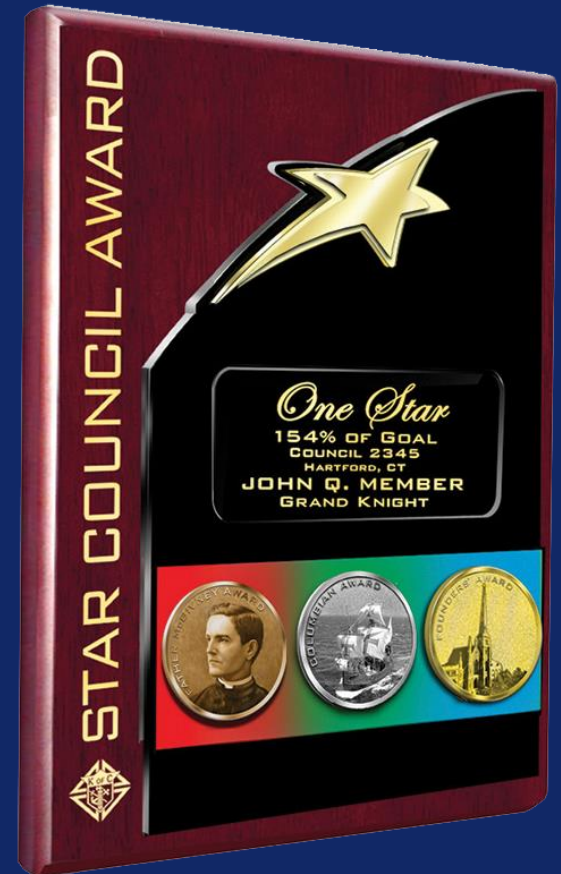
- **DD and Council Information**
- **Council Demographics**
- **Evangelization and Faith Formation**
- **Administration**
- **Meetings**
- **Fraternal Training**
- **Membership**
- **Programs**
- **Insurance**
- **Council Outlook**



Star Council Award

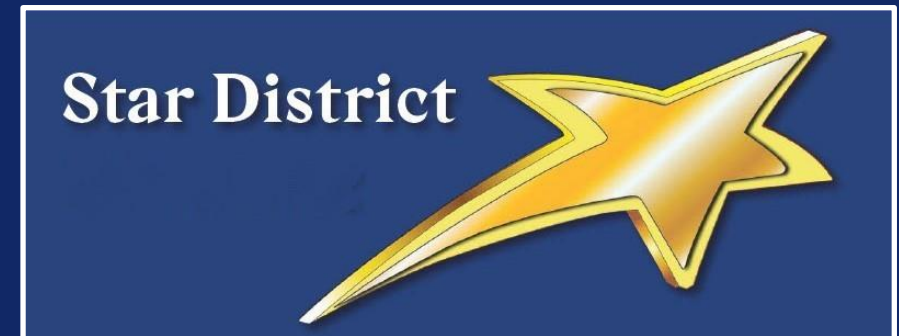
- Earn the McGivney, Founders', and Columbian Awards
- Submit #365 (program personnel) and #1728 (survey)
- Safe Environment compliant (US / CAN)
- Good standing with Supreme Council
- Plaque and lapel pins awarded

NO CHANGE



Star District Award

- Attain 70% of combined council quotas
- Founders' Award earned by at least 50% of councils in district
- At least one Star Council in district
- Submit Annual Report on Council Status (#944) for every council by September 15
- Plaque awarded



Supreme Council Website

- For Members (kofc.org/for-members)
- Training Videos & Webinars
 - DDs should attend all webinars



www.kofc.org

The screenshot shows the homepage of the Knights of Columbus website. At the top, there is a browser address bar with the URL 'kofc.org/en//index.html'. Below the address bar is a navigation bar with links for 'CONTACT US', 'SAFE ENVIRONMENT PROGRAM', 'CAREERS', 'LANGUAGE', and 'SIGN IN'. The main header features the Knights of Columbus logo on the left and a search bar with 'JOIN' and 'DONATE' buttons on the right. A red button labeled 'FOR MEMBERS' is also present. Below the header is a dark blue navigation bar with links for 'WHO WE ARE', 'WHAT WE DO', 'GET INVOLVED', and 'NEWS HUB'. The main content area is a large image of a group of people, with the text 'MEN ON A MISSION' and 'A Catholic Brotherhood Changing the World' overlaid. Two buttons, 'LEARN MORE' and 'JOIN US', are positioned below the text. The 'LEARN MORE' button is white with a black border, and the 'JOIN US' button is solid yellow.

Knights of Columbus | Catholic F x +

kofc.org/en//index.html

GoTo Webinar | We... GoToMeeting Hub Knights of Columb... KofC States Supreme Contract Support

CONTACT US SAFE ENVIRONMENT PROGRAM CAREERS LANGUAGE SIGN IN

Knights of Columbus

JOIN DONATE

FOR MEMBERS

WHO WE ARE WHAT WE DO GET INVOLVED NEWS HUB

MEN ON A MISSION

A Catholic Brotherhood Changing the World

LEARN MORE JOIN US



MEMBER RESOURCES



LIVE YOUR FAITH THROUGH YOUR FINANCIAL DECISIONS

Catholic-rooted Insurance, Investment & Charitable Solutions

FORMS

SUPPLIES/MERCHANDISE

FRATERNAL OPERATIONS

TRAINING & WEBINARS

PROGRAMS

INVITING MEN TO JOIN


ENGAGE YOUR MEMBERS

CEREMONIALS




Training and Webinars

- Fraternal Training Webinars
- Fraternal “How To” Videos
- Fraternal Trainers
- Downloadable Resources


 **Knights of
Columbus®**


[CONTACT US](#) [SAFE ENVIRONMENT PROGRAM](#) [CAREERS](#) [LANGUAGE ▼](#) [SIGN IN](#)


[JOIN](#) [DONATE](#)  [FOR MEMBERS](#)


[WHO WE ARE](#) [WHAT WE DO](#) [GET INVOLVED](#) [NEWS HUB](#)

FRATERNAL TRAINING


FRATERNAL TRAINING WEBINARS


ONLINE TRAINING


RESOURCES


FRATERNAL VIDEO LIBRARY



Safe Environment Requirements

POSITION	COMPLETE COURSE	BACKGROUND CHECK
Grand Knight	YES	N/A
Program Director	YES	N/A
Family Director	YES	YES
Community Director	YES	YES

- Minimum of three people required
 - Grand Knight can hold one other position
- Personal email addresses required



James.Mullen@gmail.com



gkcouncil1@gmail.com



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Safe Environment Member Status Report

Role	Training Program Type	Training Program Start Date	Training Due By/Compliance	Re-training Eligibility Date	Background Check Start Date	Background Check Due By/Compliance	Re-screening Eligibility Date	Member Status
Program Director	Round 1 -	2023-07-10	Compliant	2026-07-09	n/a	n/a	n/a	Compliant
Community Director	Round 1 -	2023-09-22	Compliant	2026-09-21	2023-06-24	Compliant	2026-06-23	Compliant
Family Director	Legacy	2021-06-05	Compliant	2024-06-04	2024-04-03	2024-05-18		Pending
Grand Knight	Legacy	2021-09-16	Compliant	2024-09-15	n/a	n/a	n/a	Compliant



Webinar Growth

- **Webinars**

- 2022 = 19
- 2023 = 71
- 2024 = 116
- Scheduled as of 5/29/24

- **Attendance**

- 2022 = 7,259
- 2023 = 43,232
- 2024 = 27,825
- Attendance through 6/6/24

Note: The above are calendar years



Training More Members


- Increased attendees
 - 50,000+ trained FYTD
 - 15% increase FYTD
- High Satisfaction
 - Average NPS of 65





Webinars


- Announced in FLAs
- Available on demand
- All officers are encouraged to attend

FRATERNAL TRAINING

**FRATERNAL TRAINING WEBINARS**


**ONLINE TRAINING**

**RESOURCES**

**FRATERNAL VIDEO LIBRARY**

FRATERNAL TRAINING WEBINARS



Join the staff of the Fraternal Mission Department as we discuss relevant topics for effective council operation, membership recruitment and conducting charitable outreach programs that engage council members.



Practical Tips for a Strong Finish | Thursday, April 18, 2024 | 8:00 PM ET
Has your Council achieved all its objectives this year? Make the last two months count! This webinar will be packed with information to assist councils in successfully completing all aspects of council activities and operations - Growth, programs, and much more will be discussed! We'll cover essential information, practical suggestions, and concrete examples.

If you can't join us on April 18th, this webinar will be available on-demand after the live viewing. Register now to ensure you get the link for this important webinar.

REGISTER FOR WEBINAR

**Knights of Columbus**
Clear Talk About Leadership Roles
MARCH 27, 2024


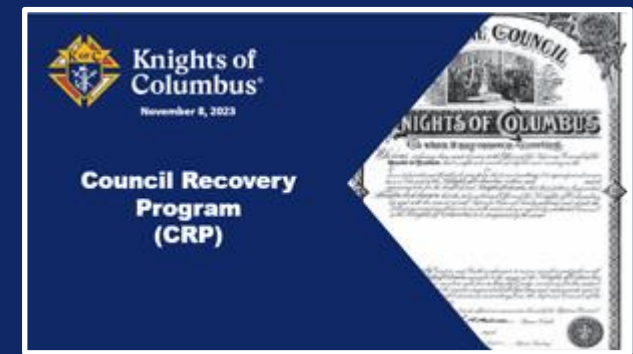
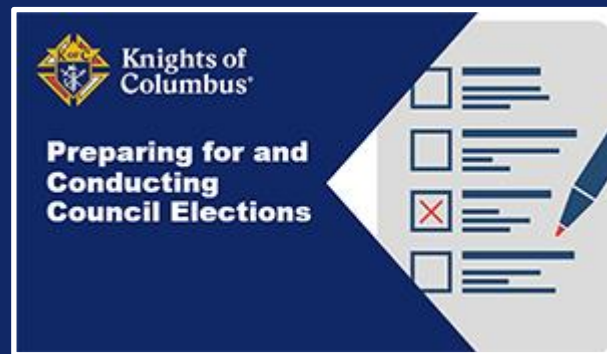
Clear Talk About Leadership Roles (3/2024)
Be courageous and step up to a leadership position in your council! Learn what is involved, what to expect, and how you will be supported. Hear from successful leaders who stepped into the breach and had wonderful, life changing experiences.

VIEW ON DEMAND



Expanded Training Catalog

- Three categories:
 - Council Officer (3 courses)
 - Council Administration and Operations (31 courses)
 - District and State (5 courses)
- Assembly Training Coming Soon!



Leadership Resources



Knights of
Columbus®

Protocol, Meetings, and Ceremonials



Knights of
Columbus®

Fraternal Excellence Guide

Practical Information for Council and District Officers

Effective July 1, 2024

CHARTER CONSTITUTION AND LAWS OF THE Knights of Columbus



Governing the Supreme, State and
Subordinate Councils
With Amendments to and Including
the Year 2022

Amendments enacted at Supreme Council Meeting
held August 2-4, 2022 will be found on pages 86-90

Issued by
KNIGHTS OF COLUMBUS



Knights of
Columbus®

Fraternal Planner 2024 - 2025



Summary



Takeaways for District Deputies Summary

- You are vital to the success of the Order
- Lead, Teach, Mentor, and Motivate
- Use Tools and Resources



Questions?





**Knights of
Columbus®**

Thank You!

Vivat Jesus!