

### **Utah State Council**



**DISTRICT DEPUTY GUIDE** 



#### **Table of Contents**









Welcome Page 1
Duties Pages 2-11
Resources Pages 12-20
Responsibilities Pages 21-26
Administration Pages 27-31
Keys to Success Pages 32-38
Incentives Pages 39-41

### **IMPORTANT LINKS:**

kofc.org

kofc.org/crp

kofc.org/fiaresources

www.UtahKnights.org

**UT Council Health Status** 





### **WELCOME WORTHY DISTRICT DEPUTY!**



#### **LEARNING OBJECTIVE**

By understanding your duties and responsibilities, you will help your councils to engage in the Order's initiatives and also be the "go-to guys" in their parish focusing on charitable good works.



Plan

Commit yourself to be the best District Deputy you can be



Act

Attend state meetings and all training sessions



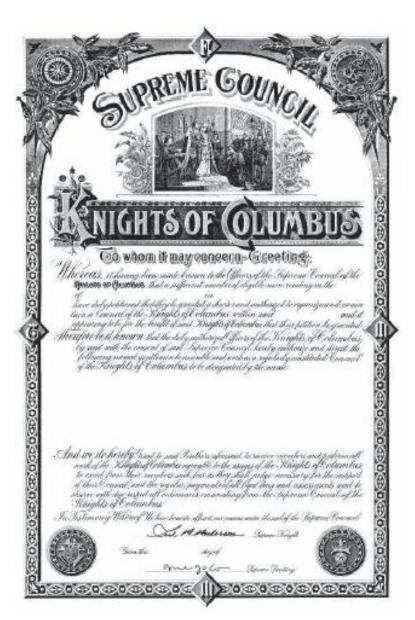
Succeed

Help each council to have a better year than they did last fraternal year

### Did you know?

The traditional title for a District Deputy is District Deputy Supreme Knight

### **District Deputy Duties**







### DISTRICT DEPUTY GUIDE





The role of the District Deputy is one of service. We often refer to the District Deputy as being a guide, a friend, a mentor. Your Fraternal leadership role is to help your councils become more effective.

You need to hold your Councils and the Council Officers accountable by helping them "Plan Ahead", "Keep on Track", & "Measure Success."

Your attitude determines the attitude of the District. You should always be encouraging, with a positive voice. Never berate the Council or its officers in a business meeting.

Serious issues need to be a one-on-one discussions with the Grand Knight, Financial Secretary, the officers having the issue, or all of the above at an Officer's meeting.



Plan

Plan your schedule and include important meetings, council meetings and ceremonials



Act

Participate in organizational meetings, membership meetings, and visit your councils on a regular basis



Guide your councils to growth in membership and faith-filled charitable outreach





As District Deputy, you represent the Supreme Knight and your State Deputy and to do so effectively, you become an "agent" for change. An "Agent for Change" helps his councils decide, not between a good or bad program, but rather, between a good or better program in the spirit of our founder. In your role, remember these three key points:



You have been appointed to provide leadership to the councils in your assigned district.



Through your example of Faith, Charity and Good Judgment, you provide the model for Council Officers in your District to follow.



When you set a tone that is open and engaging you help ensure your District's growth in charitable outreach and membership.





#### REPRESENT

Act as the special representative of the Supreme Knight and the State Deputy

### **EXEMPLIFY**

Exemplify your Faith and Catholic Lay Leadership

### **INSTALL**

Install Council Officers as close to the start of the Fraternal Year as possible

Good Leaders will...



# Ž.

### **DISTRICT DEPUTY DUTIES**

#### **PROMOTE**

Promote Council Growth and Member Retention through Engagement

#### **SUPERVISE**

Supervise the Councils assigned within your District and be responsible for the enforcement of the Laws & Rules of The Order

#### **ENCOURAGE**

Encourage the use of the Member Management and Member Billing applications in Officers Online

Good Leaders will...



#### **MANAGE**

Help Councils with document retention and the filing of forms in a timely manner

#### REPORT

File reports of the condition of the Councils in your District

#### **INSPECT**

Inspect the books, vouchers and accounts of the Councils within the District, and request them for examination

Good Leaders will...



**FOLLOW** 

Follow the guidelines for a Member's suspension or withdrawal

**ASSIGN** 

Direct and assign duties to a Council's Trustees when deemed advisable

**PERFORM** 

Perform such other duties as the laws of The Order prescribe

Good Leaders will...







Plan

Review Resources online and in handbooks



Act

Share information with Council Officers in a timely manner



Lead by your timely example







## FAITH IN ACTION









As a District Deputy you should set an example, and a good place to start is to personally recruit new members into YOUR council.

You are showing your council, and the councils in your district, that recruitment is important to you, and that the growth of the Order is vital to our long-term success.

Instill into your council officers, from the beginning of the Fraternal year, the importance of having great council programs and how those programs will promote recruitment.

The most valuable asset in any council is its members along with their combined knowledge and skills. How you engage the fraternal leaders in your district will determine outcomes by the end of your term of service.







Plan

Identify "ideal" Faith In

Action programs for each

Council



Act

Help your Councils add "Faith In Action" programs to their annual fraternal planning



Engaging programs foster recruitment and build stronger and more relevant Councils









#### STATE CONVENTION

- to be represented by two elected representatives, who are expected to be the current Grand Knight and Immediate Past Grand Knight.

  Others should attend, like the Deputy Grand Knight. The Delegates are to report back to their councils.
- Active participation by the councils in your district is what creates a successful convention.

#### **SUMMARY**

The District Deputy is a key fraternal leader in his jurisdiction, representing both the Supreme Knight and the State Deputy.

Though some duties are ceremonial, all duties are important. Each duty leads to building a stronger group of councils that are able to react to local needs.

### **District Deputy Resources**

## **Utah State Council Officers** 2021-22



Nick Nielson State Deputy

StateDeputy@UtahKnights.org

Rev. Erik J. Richtsteig State Chaplain

William "Bill" Kelly State Secretary

StateSecretary@UtahKnights.org

Ryan Graveley State Treasurer

StateTreasurer@UtahKnights.org

Francisco "Frank" Carmona State Advocate

StateAdvocate@UtahKnights.org

Alex Tarazon State Warden

StateWarden@UtahKnights.org

Gregory A. Keller

**Immediate Past State Deputy** 

IPSD@UtahKnights.org

### **District Deputy Resources**

### **Western Territory Field Team**



**Bob Kish**Territorial Growth
Director



**Pona Magana**Hispanic Development
Coordinator



Ray Lopez
Regional Growth
Director



**Jose Jimenez**VP of Hispanic and
Ethnic Growth



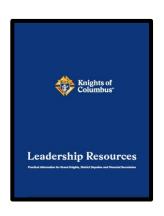
Kenneth White
Associate Regional
Growth & Training
Director

Did you know?
Our Founder is now officially referred to as

Blessed Michael McGivney

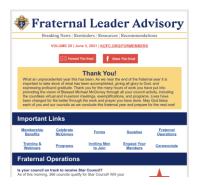






#### **Leadership Resources Handbook (#5093)**

The Leadership Resources Handbook is a guide for council officers with special focus on the Roles, Duties, and Responsibilities of the District Deputy, Grand Knight, and Financial Secretary.



#### Fraternal Leader Advisory (Online)

The Fraternal Leader Advisory (FLA) highlights current Knights of Columbus initiatives and is released on the 1<sup>st</sup> & 3<sup>rd</sup> Thursday of each month to all Knights of Columbus Officers via email.



#### **Supreme Western Territory Webinars**

These weekly webinars cover a wide range of topics to help you be a better Knights of Columbus leader. These live and interactive webinars are engaging, productive, and fun!

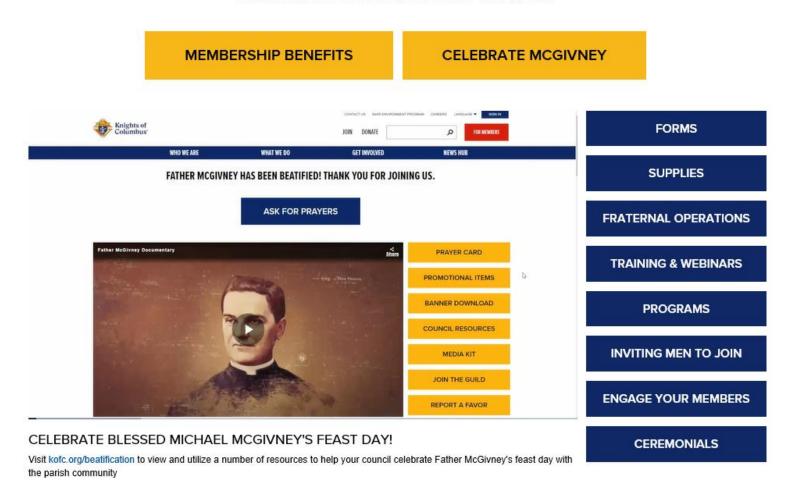




#### District Deputies can find more resources at kofc.org...



#### FOR MEMBERS OF THE KNIGHTS OF COLUMBUS



13





#### **The Star Tracker Report**

Each month you will receive a Star Tracker Report from your State Deputy. The report is a snapshot of each Council in your District.

The report is broken into sections for each Council. You will be able to use this report to see which Councils are in good standing, and whether they are current with their Supreme Council Compliance towards achieving Star Council, and based on this information, a conversation may then be started. This report serves as a District Deputy Report Card.

Council Report	District	Council City	Membership as of 7/1	Member Quota (McGivney Award)	Gain	Loss	Net	New Member %	Fraternal Benefit Night	Program Personnel Report Due 08/01/19	Annual Survey of Fraternal Activity Due 01/31/20	Columbian Award Due 06/30/20 Star C	ouncil Require		Presidents Amatus®	Family Director	Officers Chosen Report Due 07/01/19	Semi Annual Council Audit- Councils Current on Reporting
		Ι.							For Each Council	#365	#1728	#SP7	Knight (501)	(511)	Director (514)	(519)	#185	#1295
777	001	Ogden	131	9	0	0	0	0.0%	0	X			Yes	Yes	Yes	Yes	X	
5347		Brigham City	59	4	3	0	3	75.0%	0				No		No Record		X	X
9849	001	Ogden	127	9	2	0	2	22.2%	0	X			Yes	Yes	Yes	Yes	X	X
12959	001	Logan	67	5	0	0	0	0.0%	0				No Record	No Record	No Record	No Record		
602	002	Salt Lake City	127	9	3	0	3	33.3%	0				No	No Record	No Record	No Record	X	X
5502	002	Bountiful	90	6	2	0	2	33.3%	0	X			Yes	Yes	Yes	Yes	X	
12264	002	Salt Lake City	42	4	3	0	3	75.0%	0				Yes	No Record	No Record	No Record	X	X
15741	002	Salt Lake City	20	7	0	0	0	0.0%	0				No Record	No Record	No Record	No Record		
16006	002	Salt Lake City	38	4	0	4	-4	-100.0%	0				No Record	No Record	No Record	No Record		
11479	003	Sandy	162	11	3	0	3	27.3%	0	X			Yes	Yes	Yes	Yes	X	X
12181	003	Draper	273	18	4	21	-17	-94.4%	0	X			Yes	Yes	Yes	Yes	X	X
14239	003	Riverton	32	4	0	1	-1	-25.0%	0	X			Yes	No Record	No Record	No Record	X	X
1136	004	Provo	73	5	1	0	1	20.0%	0				Yes	No Record	No Record	No Record	X	X
8606	004	American Fork	35	4	0	3	-3	-75.0%	0			•	No	No Record	No Record	No Record	X	X
9561	004	Payson	43	4	0	0	0	0.0%	0	X			No	No Record	Yes	No Record	X	X
2611	005	Helper	54	4	0	0	0	0.0%	0				No Record	No Record	No Record	No Record		
6147	005	Price	81	6	0	19	-19	-316.7%	0	Х			Yes	Yes	Yes	Yes	X	X
7401	005	Vernal	59	4	0	0	0	0.0%	0				No		No Record		X	
5214	006	Kearns	153	11	4	0	4	36.4%	0	X			Yes	Yes	No	Yes	X	X
7961	006	West Jordan	75	5	2	1	1	20.0%	0	X			No	Yes	Yes	Yes	X	X
8350	006	West Valley City	106	7	0	0	0	0.0%	0	Х			Yes	Yes	No Record		X	X
10304	006	Salt Lake City	83	5	1	0	1	20.0%	0	Х			Yes	No Record	Yes	No Record	X	X
6966	007	Sandy	126	9	0	0	0	0.0%	0	X			Yes	Yes	Yes	Yes	X	X
13297	007	Holladay	104	7	1	38	-37	-528.6%	0	Х			Yes	Yes	Yes	Yes	X	х
13646	9	Midvale	65	5	2	0	2	40.0%	0	X			Yes	Yes	No	Yes	X	
10733	008	C+ Contrar	10.4	12	1	n	1	7 7%		Y			Yes	Yes	Yes	Yes	×	Y
<b>← →</b>		Council I	Num	bers by	Dis	tric	t	Distric	t Leader	board	Mem	bership-	Insuranc	e Progr	ess R	185   3	65   17	28   129



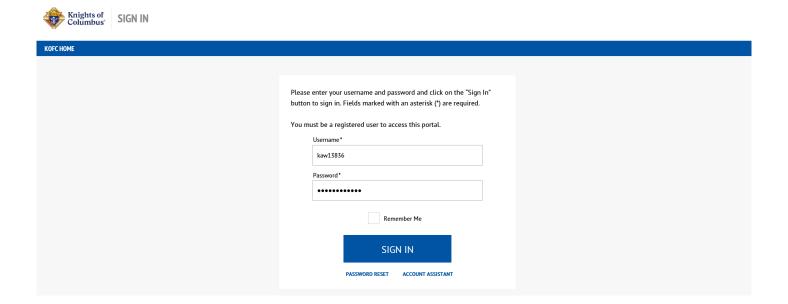


#### **Officers Online**

Some sections of the Knights of Columbus website require users to log in. Here you will find resources appropriate to your role.

When logging in as District Deputy, you will see the Officers Desk Reference and other accessible applications.

Selecting your jurisdiction or district, or and individual council in your district will display the dashboard.







#### **Officers Online**

MINICIPALE L. M. PEDELANTESS   S229 MODERATORY CITY UT 84120-5626					DIST	nct D	eputy	's Rep	joit	Page
DOURCE   GREAT VALUE CITY UP 84120-5626	Jur	isdiction	Utah					District (	006	08/01/202
COUNCIL   07941   010   0   0   0   0   0   0   0   0	5239	WDODGRO	VR CII	ж.	20-562	6				
Color   Colo									FINANCIAL STATEMENT	
MEMBERSHIP   8	COUNCL 05214	0.09.	armin region	DOMESTICAL PROPERTY.	70	CH15000	TOR COM	1 107	PREVIOUS BALANCE S 27.00 CR	
NEURANCE	MEMBERSHIP	8	0	0	0	0	0	0	CATHADY 0.00	
MONTESTREP POR COLORS, 10 FT   MONTESTREP POR COLORS, 10 FT	INSURANCE	0	0	0	0	0	0	0	SUPPLIES 0.00	
Council   Coun	MEHRERSHPF	OR COUNCIL	8 O F					NT RECEIVED	LESS CREDITS CASH 0.00	
MEMBERBHP	STAT			STAND	ING	06/2	1		CLERENT BALANCE 27 . DDCTE	
MEMBERSHIP   4	COUNCL 07961	acu	ASSESSED.	SEACHOLD ST	107	(001506)	BD, PRE	97		
NEURANCE	MEMBERSHIP	4	1	0	1	1	0	1	CATH ADV 0.00	
Maintename Prof. Councy, 5 of   Carl Cash Havestor Recolude   Cash Havestor Rec	INSURANCE	0	0	0	0	0	0	0	SUPPLIES 0.00	
COLUMN   C	07/0	1/2021	81					NT RECEIVED	LESS CREDITS CASH 0.00	
Marker Bill			GOOD	STAND	ING	_	VIII TOUR			
NSURANCE	DOG OL STATE	0,654	200 Oct	HINCHIO	HIT	2207061	30,7500	97		
NSURANCE   0   0   0   0   0   0   0   0   0	MEMBERSHIP	3	0	0	0	0	0	0		
Montestapir Proc (CANS), 5 of	INSURANCE	0	0	0	0	0	0	0	SUPPLIES 0.00	
STATUS   18 GOOD STANDING   18								ит перемер		
MEMBERSHP	STAT			STAND	ING	04/2			CURRENT BALANCE 97.50CM	
MEMBERSHIP 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	COUNCL 10304	0.697	ACRES (NO.	SURFIGURE OF THE PARTY OF T	MT	100 TON	200 FOR	687		
NSURANCE	MEMBERSHIP	4	0	0	0	0	0	0	CATH ADV 0.00	
OF   OF   OF   OF   OF   OF   OF   OF	INSURANCE	0	0	0	0	0	0	0	SUPPLIES 0.00	
STATUS   IN GOOD STATUS   CASHADING   T6.50CH								NT RECEIVED		
MEMBERSHIP   CONTAIN   C	STAT	US: IN	GOOD	STAND	ING		-		CURRENT BALANCE 76 . SOCIE	
MEMBERSHIP		0.09	ACOM DO	1630100	157	(0010)6	DO.0100	167		
SEPRES   S	MEMBERSHIP								CATH ADV	
MOMBERSHIP FOR COLARD, S.O.F.   LAST CASH PANNET RODOWEL   LESS CASH PANN	INSURANCE								SUPPLIES	
ASPRICT DOMAS	MOMERSHPF	DR COUNCIL	sor			LAST C	ASH PAYMO	NT RECOVER	LESS CREDITS CASH MBC.	
MEMBERSHIP 13 1 0 1 1 0 1 NEURANCE 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									OLERENT BALANCE	
MELIFICATION			KONT INC	SEXUTED S	101	4001090	100,0100	151		
######################################		_	_	_		_	-	-		
07/01/2021 399 MANNEMENT 7.6 % INGURANCH %	INSURANCE		100	_	_	14777				
	07/1	1/2021	399			IP.	7.			

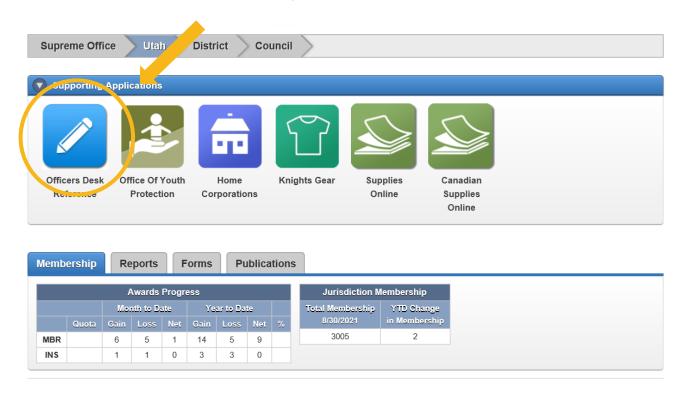
As a District Deputy you need to make sure that your Councils follow the proper procedures You are also required to make contact with each member that is in jeopardy of losing his membership. These members are listed in the Conservation Listing, which is updated each Saturday, and is available in Officers Online under the Reports Tab. The weekly Conservation Report is archived for 90 Days following submission of a suspension notice to the Supreme Office.





#### **Officers Online**

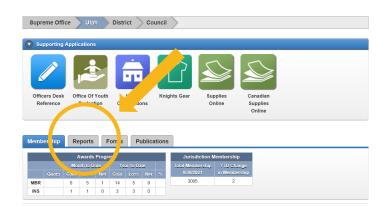
The Officers Desk Reference is a reference tool accessible via Officers Online. Click on the Officers Desk Reference icon in your Dashboard View. The Officers Desk Reference should be your first stop for answering any questions on Rules, Procedures, and Protocols. Answers are listed by category, and you can see if a question has been asked in the past, and what guidance has been given by the Supreme Council. The Officers Desk Reference is updated often, so please use it for reference only, and not for dissemination.







#### **Officers Online**



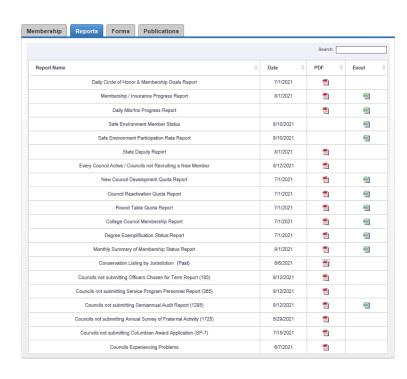
#### **Reports Online**

Within Officers Online, you have access to the reports that detail council activity.

#### **Forms Online**

Within Officers Online, you have access to forms that can be printed and others that can be submitted online, such as the Columbian Award Application (#SP7) and the Annual Survey of Fraternal Activity (#1728).

Go to kofc.org/forms to access council, district, and state forms









Challenge yourself to review the Leadership Resources Handbook in detail

Direct Council Officers to the



Act

online version for up-to-date information



Succeed

Empower Council Officers to understand and perform their roles





#### **SUMMARY**



One of your key roles is to set a good example as a lay Catholic leader and to be a resource for all of your councils. You are going to get asked questions. You do not need to always have the answer, but you do need to know where to find the information being requested. All of the resources discussed here are available online and in print.

Leadership Resources are designed to help fraternal leaders become successful in their roles and are available 24/7 online.

As District Deputy, using the resources available helps you guide growth in charitable outreach and in membership recruitment.

## **District Deputy Responsibilities**



### **DISTRICT DEPUTY GUIDE**







#### THE BASICS

- The Laws of the Order define your duties.
- It is your responsibility to be a leader and act, which includes holding officers and members accountable.
- Your actions set the tone for the fraternal leaders in your district.

### Did you know?

It is the responsibility of the District Deputy to complete the Form#450 after each Ceremonial held in his District.

#### **KNOW YOUR DISTRICT**

It is vitally important that you know your District. Who are the Pastors and Council Chaplains? Who are the Catholic, civic, and lay leaders? Who are the Field and General Agents? Who are the people who get things done? Always look for opportunities to introduce a Knights of Columbus presence into a Parish by establishing a new Council, or a Round Table to extend Knights of Columbus Membership to ethnic or special groups.





#### **WORKING WITH YOUR COUNCILS**



 Encourage continued activity by councils that build upon the vision and mission of the Order.



 Work with councils in your district to guide them closer to alignment with the vision and mission of the Order.



- Take steps to reach out to councils that have not recruited members of conducted programs and start building a bridge to relevance and visibility.
- Work with pastors of councils that are no longer meeting or conducting any programs and determine a path forward to reactivate the council.
- Help, if possible, at some of the Council Events. Show the Council you are willing to put skin in their game.





#### **Official Visits to Your Councils**

It is your responsibility to regularly meet with your councils and council officers. When you conduct your official visits, you are acting as the representative of the Supreme Knight and your State Deputy, and you should make wise use of your allotted time to motivate and mentor council officers to grow in membership, relevance, and charitable outreach.

- Promote important dates and initiatives from Supreme and State Councils
- Review council progress toward attaining their goals and earning the Star Council Award
- Thank and commend them on their accomplishments and work to be even more successful in the future

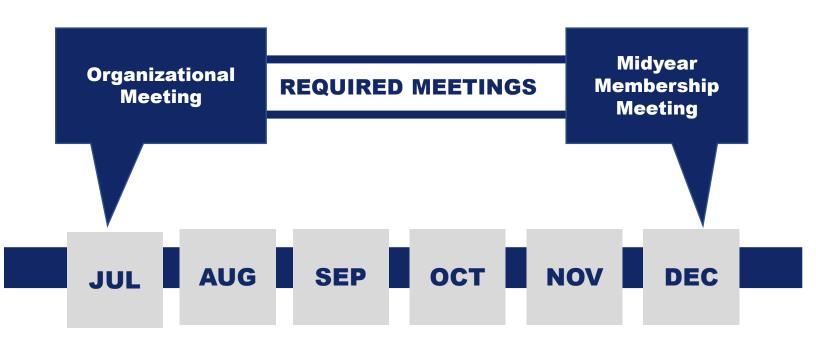


When attending Council Meetings:

Provide a district membership update
Analyze progress toward goals and quotas
Announce Ceremonial Schedule
Highlight information from the FLA
Review the District Calendar
Review Supreme and State Initiatives







District Deputies are required to attend two State Jurisdiction meetings per year. The Organizational Meeting of District Deputies held at the beginning of the Fraternal Year; and The Midyear Membership Meeting held at the mid-point of the Fraternal Year.

These two strategic jurisdictional meetings follow those attended by your State Deputy with Supreme Council representatives, where goals, action plans, focus, and initiatives are delivered to them, to then be delivered to you as a District Deputy.

These meetings help you plan and organize your own district meeting for your councils. Your role is to refine the programs to what is the most important in your district.





It is a good practice to meet quarterly for effective planning and communication. **District Meetings** are opportunities:

- To pass on news and official information about the projects and initiatives of The Order
- For council officers of the District to become acquainted with each other
- To share ideas on charitable outreach and organizational growth

Organize District Meetings as soon as possible after you have attended your State Organizational and Midyear Membership Meetings.





#### Sample District Deputy Meeting Agenda

1)	Opening Prayer	Salute to Country	Welcome	Introductions
11	Opening Frager,	Salute to Country	, vvelcollie.	, 11111100000110113

- 2) **District Deputy Meeting Overview**
- Chaplain's Message 3)
- 4) Building the Domestic Church While Strengthening Our Parish
  - How well did each council assist the pastor (In the last fraternal year or in the last 6 months) a.
  - What new programs did each council initiate b.
- Fraternal Leader Success Planner 5)
  - Measuring Success a.
    - What has been accomplished? (In the last fraternal year or in the last 6 months)
  - Planning Ahead for Success b.
    - How to help more people, raise additional charitable dollars, and increase volunteer hours?
  - Council Progress toward Earning the Star Council Award C.
- Membership Initiatives 6)
  - Introduce/Review Recruitment Plan and Incentives a.
    - Supreme Council Incentives and Recruitment Plan i.
    - ii. State Council Goals and Action Plan
    - iii. District and Council Action Plan
    - Review Membership Recruiting Materials
    - Outline Retention Program
  - b. Review Current Schedule of Degrees and Requests
    - Admission Degree Council Schedule i.
    - Formation Degree Schedule (and requests) ii.
    - iii. Knighthood Degree Schedule (and requests)
- Insurance Initiatives 7)
  - General/Field Agent Report and Remarks a.
    - Supreme Council News i.
    - ii. Program Spotlight
    - iii. Fraternal Benefits Nights
    - Helping councils to attain their insurance goals iv.
- 8) **Program Initiatives** 
  - Supreme Council Initiatives a.
  - b. State Council Programs
  - Area Council Events of Note
- Correspondence and Reports 9)
- 10) Open Discussion
- District Deputy Closing Remarks 11)

Closing Prayer

12)

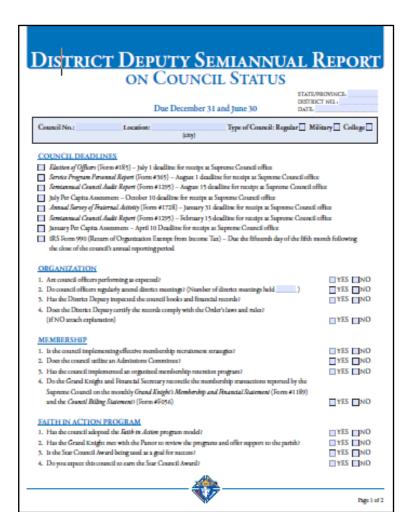
Your responsibility is to take the information learned at these meetings and bring it back to your District. Conduct your District Meetings within two weeks of the Jurisdiction-level meetings, so that the information is timely and relevant.

Invite all Council Officers. At a minimum, strive to have the Grand Knight, Deputy Grand Knight, Financial Secretary, Membership Director and Program Director attend, so that they can understand the mission of the Order and get involved in building programs that will strengthen their Councils. Above all, make these meetings successful by being prepared.



### **District Deputy Administration**

Serv	ice P	rogram Pers	sonnel Rep	ort
Council #	Ju	risdiction:	Du	e By: July 1
The Service Program I	Personnel Report (#3	165) must be received by the Supreme Council by port with the council's appointed personnel.	July 1 for the council to be eligible to earn	he Star Council
Strongly consider s     If filling out this rep     Required roles to t     Chairman.     Changes during the	ubmitting this report oft on paper, be sur- be appointed have to e fraternal year shou	not were as contains appointed personnel. through Member Management for expedited proce e to include the accurate membership number for seen designated — Program Director, Family Dire did be made using Member Management to updat on which has changed.	each role. ctor, Community Director, Membership Dire	
PROGRAM DESIGNOR				
REQUIRED	MEMBERSHIP NO.	LIGHT NAME	PRINT NAME	NITAL
		EMAX.		
PAITH DIRECTOR	MIMILIER NO.	LAST NAME	PRINT NAME	NTA.
		IMAL		
PAMEY DIRECTOR	MIMBIESHIP NO.	LIGHT NAME	PERT NAME	NITAL
REQUIRED		EMANA.		
COMMUNITY DIRECTOR	MIMBIESH NO.	LIGHT NAME	PERT NAME	NTA.
REQUIRED		I MANA		
LPE DIRECTOR	MEMBERSHIP NO.	LART NAME	PRIXT NAME	NMA.
		EMAL.		
MINISTER DISCON	MIMBIESHP NO.	LAST NAME	PRINT NAME	NTA.
REQUIRED		IMAL.	•	
INCOURMENT COMMITTEE	MEMBERSHIP NO.	LAST NAME	PERIT NAME	NITA.
		IMM.		
INCOURMENT COMMITTEE	MIMILIEN PNO.	LART NAME	PRINT NAME	NITA.
		EMAL.	•	
INCOURMENT COMMITTEE	MIMBERSHIP NO.	LAST NAME	PERT NAME	NTA.
		I MANA		
BITINTION CHARMAN	MIMBIESHP NO.	LIGHT NAME	PERT NAME	NTA.
REQUIRED		THAT .	1	
BOURNACE PROMOTION	MIMILITARY NO.	LAIT NAME	PRINT NAME	NTA.
		I MAR	1	
VOCATIONS CHARMAN	MIMBERSHIP NO.	LAST NAME	PERT NAME	NTA.
			1	
HEALTH SHIVING	MIMILIER P NO.	LIMIT NAME	PRINT NAME	NEW.
PUBLIC HELATIONS	MEMBERSHIP NO.	I MAZ.	PERIT NAME	NITA.
		EMAL.		
SEND COPIES TO: State		Kird	Grand Knight	Date
				365 7/21



### DISTRICT DEPUTY GUIDE





### DISTRICT DEPUTY ADMINISTRATION

Administration is not as exciting as rolling up your sleeves and getting engaged in a charitable outreach program. However, it is a key part of effective communication to your state, province, or jurisdiction and the Supreme Council. As a District Deputy, you need to actively make sure the councils in your district are up-to-date with their reports and other obligations. You should also promote the use of the Member Management, Member Billing, and Reports Online resources.





#### **Council Form Deadlines:**

Form 185 - Report of Officers - July 1

Form 365 - Report of Program Personnel - August 1

Form 1295 - Semiannual Audit (January – June) - August 15

Form 2629 - Report of Roundtables - September 30

Form 1728 - Fraternal Survey - January 31

Form 10784 - Fraternal Programs Report Form - As Needed

Form 1295 Semiannual Audit (July – December) - February 15

Form SP-7 - Columbian Application - June 30

Form 2630 - Roundtable Annual Report - June 30

IRS Form 990 or 990-n - Non-Profit Organization Tax Return – (Due based on Fraternal or Calendar Year)

Safe Environment Compliant - May 1

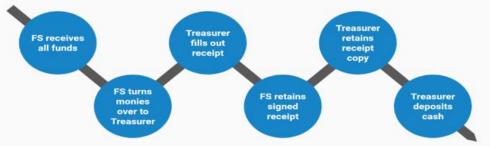




### DISTRICT DEPUTY ADMINISTRATION

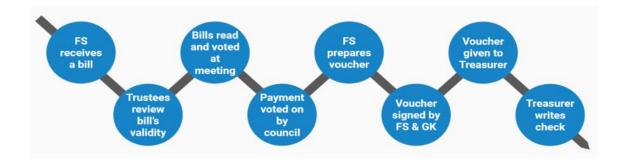
#### FLOW OF MONEY INTO THE COUNCIL

Council transparency in money flow into and out of the council, will help improve council morale and engagement. It is important that a District Deputy understands this money flow and makes certain that each council is following the prescribed rules. You need to work with officers in each council to ensure that this is how money gets handled. Money Flow is addressed specifically in the Laws of the Order. A council may have created a "Council Bylaw." However, the local bylaw can not conflict or be in competition with the Supreme bylaw.



#### FLOW OF MONEY OUT OF THE COUNCIL

As a District Deputy, you need to know how bills get paid. This is how bills are paid. A District Deputy needs to know whether or not a council has a budget. This will vary widely from council to council. Budgets are good. However, it is not good when budgets are used as excuses to not do something, like a new program or initiative. Budgets need to have flexibility so that a council can be adaptive and reactive to situations as they arise.







### DISTRICT DEPUTY ADMINISTRATION

#### \*The Form 944

The District Deputy Semi-Annual Audit on Council Status is the Form#944. It is to be submitted twice a year, for the periods July1-December 31 and January 1-June 30. From these forms we craft appropriate responses, to provide you with additional resources to consider for helping the Councils get through some of their challenges.

While there is a benefit to the central administration in receiving the reports, they are largely for the benefit of the Councils, and you as the District Deputy. The report provides a framework for you to think in and organized way about how well each council is doing.

Are the officers performing their duties as assigned, are they meeting their potential as far as membership recruitment, are they conducting an effective service program, are they promoting the insurance program of The Order effectively?

Please provide us with feedback on whether the advice and information we provide in response to your report is helpful and useful.

\*This form is required to qualify for Star District

	ON	JOUNG	MIANNU L Status	8	
	D	ue December 31	and June 30	STATE/PRO DISTRICT : DATE	
Council No.:	Location:	(city)	Type of Council: R	ogular 🗌 Milita	ry Colleg
Manual Survey of Frase	em #185) – July 1 de naud Rejort (Form #) ludit Rejort (Form #) ment – October 10 d ernal Activity (Form #) seasment – April 10 l n of Organizacion En	165) – Angust I dead 1295) – Angust I 5 de leadline for receips at #1728) – January 31 1295) – February 15 Deadline for receips a semps from Income T	ne for receipt at Supreme alline for receipt at Supre Supreme Council office leadline for receipt at Sup- leadline for receipt at Sup- leadline for receipt at Sup- Supreme Council office	me Council office reme Council offi reme Council offi	az az
ORGANIZATION  1. Are council officers per 2. Do council officers regs 3. Has the District Depar 4. Does the District Depar (tf NO strach explanati	slarly arrend district y irrspected the coun ny certify the record	monings? (Number o cil books and financi	records?	)	AEZ Di
MEMBERSHIP  1. In the council implement 2. Does the council utilitie 3. Has the council implement 4. Do the Grand Knight as Supreme Council on the and the Council Billing	e an Administers Com sensed an organized a and Penancial Secreta to mornhily Grand Kn	nmittee? membenhip resento ey reconcile the mem night? Membeship en	program?		AEZ   1
FAITH IN ACTION F  1. Has the council adoptor  2. Has the Grand Enight:  3. Is the Star Council Awa  4. Do you expect this coun	d the Fasth to Action mer, with the Pantor i ard being used as a go	to neview the program ral for success?	and offer support to the	partin)	AEZ

INSURANCE PROMOTION	
Is a Field Agent antiqued to this exancil?	ON ZEY
Is the council conducting an effective insurance promotion program?	TAEZ INO
3. Does the Financial Secretary provide copies of the Membership Document (Form #100) to the Field Agent?	TES NO
Does the Field Agent participate in council functions?	TES INO
5. Do you expect this council to meet to insurance requirements?	TES NO
,,	
COUNCIL DEVELOPMENT	
What is the number of partishes served by this council?	
2. Is there a Round Table serving each parish? (If council serves more than one parish)	YES NO
3. Could a new council be developed in this area? If yes, identify the size.	TES NO
OVERALL STATUS (Outline council remighs, weaknesses, achievements, etc. Arrach additional page if no	eded.)
B - B - 1 - 4	
District Deputy recommendations to council leadership (Attach additional page if needed.)	
Signed:	
Print Name:	
Email:	
Email completed report to Praternal Miniong/ CoFC Org	
Send copy to State Deputy and retain a copy for your files	
98 5/20	Page 2 of 2





### DISTRICT DEPUTY ADMINISTRATION



# **District Deputy Expense Report Form**

As a District Deputy you have an Expense Account that will cover your IN-District travel expenses.

#### Items covered include:

 Miles traveled in your District, Parking and tolls on official business (with receipt), Meals while attending council meetings (with receipt), Hotel, meals, mileage to attend State Organization and State Midyear Meetings.

#### Items NOT covered include:

 Guest Meals, Clerical Assistance, Printing & copying expenses, Postage or stationery, Travel expenses outside of District (unless Supreme Secretary approval is gained and then limited to \$10.00), Expenses incurred while attending annual State Convention or other meetings





### **DISTRICT DEPUTY ADMINISTRATION**

#### **District Deputy Expense Report Form**

Completing the Expense Form is simple. Follow the instructions on the back of the form and submit to your State Deputy.

#### RULES RELATING TO EXPENSE ACCOUNTS

For District Deputy or Conferring Officer

The expense accounts of district deputies and conferring officers shall be forwarded through the state deputy, whose approval is required before they will be given attention by the Supreme Secretary. The travel expenses of district deputies for transportation, meals, telephone, tolls and parking, in connection with official business in their assigned district are chargeable to the Supreme Council. These charges may be submitted as a result of traveling to installation of officers, degree exemplifications and council visitations.

Expense accounts shall be submitted on this Form (267). All travel expenses must be itemized and supported by receipts, showing the date, place visited and purpose of the trip. District deputies are requested to submit expense accounts on a quarterly basis.

#### A. Transportation

Round trip mileage is reimbursed at the rate of \$.30 per mile for actual mileage traveled. If alternate travel is used, e.g. air travel or train, reimbursement will be made on the basis of the shortest most practical route (Rand McNally) for round trip mileage from residence to the destination city at the rate of \$.30 per mile or the cost of alternate travel, whichever is less. Expenses incurred as a result of travel to Chapter meetings and Fourth Degree events are not reimbursable.

#### B. Hotel/Meals

Hotel charges for one nights' lodging, in connection with the summer and winter meetings of district deputies, are chargeable to the Supreme Council. All hotel charges must be supported by copy of itemized bill. When required, meal reimbursement will be made for the district deputy only, on the basis of actual cost. Receipts are required for all meal expenditures.

#### C. Miscellaneous

Telephone — Phone calls made in connection with the Order's business within the assigned district are reimbursable. Phone bill copies must accompany expense requests. Monthly service charges and other related fees are not chargeable to the Supreme Council.

Tolls/Parking — Receipts are required.

Nonreimbursable Expenses — Expenses that are not payable by the Supreme Council: postage, guest meals, stenographic and clerical assistance, printing, stationery and duplicating. Expenses of district deputies incurred in connection with the annual state council meeting shall not be chargeable to the Supreme Council.

#### D. New Council Development Expenses

Expenses incurred by district deputies in New Council Development work will be reimbursed on the same basis as above. It should be noted on the expense form as N.C.D. work.

#### E. Travel Outside of District

If a district deputy goes outside his own district, no part of the expenses he incurs in doing so are chargeable to the Supreme Council unless prior authorization has been obtained by his state deputy from the Supreme Knight. The maximum amount chargeable to the Supreme Council for expenses in these cases is \$15,00.

#### F. District Warden

In the performance of his duties in installing officers or conferring ceremonials, the district deputy is permitted to be accompanied by a warden. The expenses of the warden are limited to meals and are reportable on the district deputy expense account.

#### Conferring Officers

Certified Conferring officers are reimbursed at the prevailing rate for travel not to exceed 200 miles each way.



## **District Deputy Keys To Success**



### **DISTRICT DEPUTY GUIDE**







We want you to be successful in your District Deputy Role. Your goal should be to leave your District in a Better condition than you found it. From the experience of current and former District Deputies we have Distilled Ten Keys to Success to guide you. You can find the Ten Keys in your Leadership Resources Guide.

#### **⇔ ★** Communicate Priorities

There are many tools available for communicating your priorities, initiatives and goals to your fellow Knights. Use or set up a district newsletter, email blasts or a website. Councils in your district that focus on common priorities, which are aligned with the mission of the Knights of Columbus, will foster growth. Also, be available to attend council activities in your district (especially recruitment drives and charitable events). Councils will appreciate seeing you at their events, and it will help instill confidence in you and your role.







### **%** ★ Charitable Works

The councils in your district have a commitment to providing charitable service to their parishes and communities and to live the mission of our founder, Father Michael McGivney. To ensure success in your district, each council should be living the ideals of a charity that evangelizes by putting Father McGivney's vision into action.

#### 

Membership growth is essential to the success of each council and our Order. With the addition of each new member, each council is better able to serve its parish, its community and our Order. By increasing the number of council members, for example, there are more men available to participate in charitable service programs. When a man is offered membership in his local council, he can grow in his faith through service to God and neighbor. Each member also gains access to our exclusive, top-rated insurance, which can provide protection for his family. For information on recruiting, visit kofc.org/drive.







### Star Council Award

The Star Council Award recognizes those councils that conduct well-rounded service programs, while succeeding with membership recruitment and insurance growth. Thriving in these three areas means that the council, and its leadership, understand and are successful in meeting Father McGivney's vision for the Order. See the *Knights of Columbus Leadership Resources* (#5093) booklet for the requirements to earn the Star Council Award or visit kofc.org/star.

### <del>③ ★</del> Insurance Program

- Encourage the general agent and field agents to speak at council meetings
- Encourage councils to plan frequent fraternal benefits nights
- Encourage members and their families to consider taking advantage of our insurance products
- Use the information available at kofc.org/insurance to learn more about our insurance products







### Set Realistic Goals

On your official council visits, ask the questions: Is the council better than it was previously? What can be done to help more people? How can we do this better? Did the council meet its goals? Were the goals achievable? The answers to these questions will help move the council forward.

### 

Enlist the support of the priests in your district and develop working relationships with organizations in each community to ensure successful charitable service projects and membership growth.

An important part of each council's recruitment strategy is to enlist the aid of its chaplain or pastor in asking qualified men to join the council. An invitation from a priest to become a Knight will carry a lot of weight toward having a positive impact and acceptance into the council. Councils should be asking their pastors what they can do to help and letting them know that Knights are there for their parish.







### <del> ★ Meetings</del>

Meetings need to be concise and productive, and they must serve a purpose. District-wide organizational and midyear membership meetings should address Orderwide initiatives, new charitable service program ideas, and membership and insurance goals for the district. Separate strategy sessions (quarterly or as needed) with each council ensure that all are working toward meeting your district goals.

### **⊘** Value Members

Councils should be building a team atmosphere among their members by showing them that their opinions and services are valued. Encourage council leadership to ask members for advice, seek out their members' hidden talents (web design, writing ability, sales experience, etc.), and regularly consult with members and keep them informed of the council's initiatives to encourage team building. Council officers should always make it a point to first listen and evaluate, and then be ready to explain the reasons for final decisions. Also, council leaders should be keeping younger members interested and engaged so they are prepared to take leadership roles in their council.







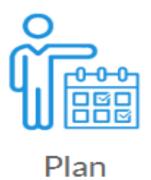
### State Council Officers

Councils should be building a team atmosphere among their members by showing them that their opinions and services are valued. Encourage council leadership to ask members for advice, seek out their members' hidden talents (web design, writing ability, sales experience, etc.), and regularly consult with members and keep them informed of the council's initiatives to encourage team building. Council officers should always make it a point to first listen and evaluate, and then be ready to explain the reasons for final decisions. Also, council leaders should be keeping younger members interested and engaged so they are prepared to take leadership roles in their council.

As District Deputy, the actions you take help ensure growth in faith-filled programs, charitable outreach, membership recruitment and family protection. As District Deputy, your ultimate goal is to motivate the councils in your district to be visible and relevant. All actions have a cause and effect; the actions you don't take also have consequences. A District Deputy is a key fraternal leader and your importance in the life of the Knights of Columbus cannot be understated. You should not take your important Catholic lay leadership role for granted.







Let all of your Councils know the best times and ways to get in touch with you



Return messages the same day, or at least, let them know you received the message

Act



Build a Culture of good communication in a timely fashion















#### **Star District**



#### Fraternal Year 2021 - 2022

	Fou	nder	s Aw	ard e	earne	ed by	eve	ry co	uncil	in d	istric	t	
	Rea	ch 70	0% o1	f con	nbine	ed co	uncil	mer	nber	ship	quot	as	
	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	
Gains:													
Losses:													
	At lo		one o	oun	cil in	the o	distri	ct ea	rned	the	Star	Coun	
		For each council in your district, submit two <i>District</i> Deputy Semiannual Reports (#944) – Due 12/31 and 6/3											
	$\Box$	12/21	Don	orte	Subn	nittor	4						



6/30 Reports Submitted





### **District Deputy Supreme Incentives for 2021-2022**

- July–September: Building the Foundation
  - District Deputies who attain 30%+ of District Intake Goal by September 30
  - Custom Knights of Columbus Polo Shirt/Coin or Medallion depicting Charity
- October-December: Knights for Christmas
  - District Deputies who attain 70%+ of District Intake Goal by December 31
  - Custom Knights of Columbus Jacket/Coin or Medallion depicting Unity
- January-March: Dress for Spring
  - District Deputies who attain 100% of District Intake Goal by March 31
  - Custom Knights of Columbus Dress Shirt/Tie/Coin or Medallion depicting Fraternity
- April-June: Star District
  - District Deputy who achieves Star District
  - Custom Knights of Columbus Watch/Coin or Medallion depicting Patriotism











#### **District Deputy Supreme Incentives for 2021-2022**

# All District Deputies who achieve all four of the Quarterly Incentives will receive...

- Display Box containing 4 Coins or Medallions depicting Charity, Unity,
   Fraternity & Patriotism with a commemorative Blessed Michael McGivney
   Coin or Medallion in the Center
- Entered in drawing for travel, lodging, and tickets for he and his wife to 2022 Supreme Convention in Nashville, TN





### THANK YOU WORTHY DISTRICT DEPUTY!

